

IEO CHAPTER REPORTS



January 2021 Chapter Meeting Minutes
Minutes taken by Soror Tanisha Russell Day, Anti-Grammateus
Minutes read and corrected by Soror Shara Bennett, Grammateus

Date: January 2, 2021

Meeting No: 1 of 10

The chapter meeting was held on Saturday, January 2, 2021 via video conference. Passing of the Gavel Ceremony was led by Soror Alecia Carter and former IEO Basilei. The meeting was called to order by Soror Gail Smith, Basileus at **10:03AM**.

A quorum was established with 55 sorors in attendance. There were also 5 visiting sorors.

Acceptance of the Agenda - The agenda was accepted as presented

Moved Soror Ingrid was properly seconded.

Motion Carried

Meditation - Soror Gwendolyn Larry

Reading and Approval of December 2020 Minutes – Soror Tanisha Russell Day

The December 2020 minutes were read and approved as presented

Moved by Soror Gwen and properly seconded

Motion Carried

Courtesy-Soror Erin Thomas

Happy Birthday to Sorors celebrating in January!

Did You Know?-Soror Edith Conner

Highlighted IEO's 50 years of service, several special moments and Sorors from over the years.

Reading of Correspondence – Soror Candace Hairston

Report on file

- Holiday card was received from Soror Yvette Gray, NARC MIP Chair
- Donation request from Center for Food Action-no action taken

Officer Appointments-Soror Gail Smith

- Anti-Basileus Soror Gwen Larry
- Ivy Leaf Reporter Soror Sharon Wells
- Chaplain Soror Nellie Jenkins

Officer Installations-Soror Gail Smith

- Anti-Basileus Soror Gwen Larry
- Ivy Leaf Reporter Soror Sharon Wells
- Chaplain Soror Nellie Jenkins
- Parliamentarian Soror Stacey Marques

Rose Butler Brown Resolution-Soror Alecia Carter

OFFICER REPORTS

Basileus – Soror Gail Smith

Report on file

Important Dates to Remember:

- Jan 9th-Leadership Summit
- Jan 31st-IEO 50th Anniversary Celebration
- Feb 13th-Cluster IV Founders Day Celebration
- Mar 4th-7th-NARC

Positions that are currently vacant:

- Officer: Tamiouchous
- Committee Chair(s): Scholarship, Fundraising & Risk Management

COMMITTEE REPORTS

Membership: Soror Jasmine Adkins-Moore

Report on file

- Book Club will be held on 1/17 in collaboration with Sisterly Relations and led by Soror Gwen Larry
- Reclamation Update: 3 Sorors are in the process of joining IEO-Soror Latasha Miller, Soror Jeanelle Beach and Soror Margot Mack
- Jan 15th IEO Virtual Founders Day Celebration
- Additional MIP information and specifics are pending from Corporate to help determine how we will proceed.
- IEO Sorors with January AKaversaries were highlighted

Next meeting will be held on Jan. 11th at 7:30pm

Programs: Soror Gail Smith

Report on file

50th Anniversary Committee-Soror Gwen Larry

Report on file

- Celebration will be held on Jan. 31st

Gene-Ann Polk-Horne Endowment Committee-Soror Shirley Deering *Report on file*

Technology Minute-Soror Intisar Foster

- Instructions were provided on where and how to submit committee reports via the Members Only section of the IEO website.

UNFINISHED BUSINESS

- 2019-2020 Documents-Soror Alecia Carter

NEW BUSINESS

- Election of NARC Delegates & Alternates

6 Delegates:

Soror Gail Smith (Basileus)

Soror Natalie Cureton (Graduate Advisor)

Soror Stacey Marques

Soror Sharon Wells

Soror Candace Hairston

Soror Regina Ladson

2 Alternates:

Soror Erin Thomas, Soror Sherika Henry

- A motion was made to purchase a ½ page ad for 2021 North Atlantic Regional Conference Souvenir Journal in the amount of \$175
Moved by Soror Natalie Cureton and motion carried **Motion Carried**

ANNOUNCEMENTS

- Soror Jacqueline Small Dixon-Daughter London Dixon graduated from Rutgers University with Phi Beta Kappa Honors
- Soror Valerie Hamer-Reminded Sorors to complete and submit their transition forms
- Soror Alicia Chavis-Sends a huge thank you to for Sorors reaching out to provide assistance and support, sending flowers and cards during November and December while she was ill
- Soror Edith Conner-Requested that Sorors send a list of their professions (current and former if retired). This will be compiled and saved to our Historian files.

The meeting was adjourned at **11:49am**

Grammateus: Soror Shara Bennett _____ Date _____

Anti-Grammateus: Soror Tanisha Russell Day _____ Date _____

Basileus: Soror Gail Smith _____ Date Approved _____

OFFICER REPORTS



February 2021 Basileus Report – Gail Smith

Exemplifying Excellence Through Sustainable Service

By the time this report is read, we will have kicked off our 50th anniversary celebration. Kudos to the planning committee led by Soror Shelley Worrell and Soror Gwen Larry. The many weeks of planning have resulted in a beautiful program. Kudos to the committee for all of the special guests and messages received. IEO is truly a force in the county. Thank you once again Soror Sharon fields for coming up with our tag line, Fifty Years of Sisterhood. You will see it referenced throughout the entire year!

January was quite a busy month for programs and membership initiatives. Kudos to Programs for the MLK Day of service activities, and the wonderful joint program with the Links on Mental Health. Thank you Sorors Gwen Larry, Yolonda Picket and Alicia Henderson for leading the way on this particularly important program. Kudos also go to Jasmine Adkins and Tanisha Russell of the Membership Committee, due to the efforts and events on Founders' Day, we have begun reclaiming our Sorors. Welcome to the newly reactivated Sorors! We are so pleased that you have joined IEO. We welcome you with our hearts and arms open and have plans to help you become fully engaged with IEO!

Sorors, as we move through the year 2021, I know that we will continue to support one another and provide the community with outstanding service and programs.

North Atlantic Leadership Summit –

The 2021 Regional Leadership Summit, "Together Anew" was held on January 9th. It began with the Java Jive session for Baseleis and Grad Advisors and was then followed by a larger meeting for the region. We received several pieces of information throughout the day. The Cluster Coordinators presented a session called Real Deal – Real Talk. They highlighted tools that are important components of the Basileus role which included Identify Talent, Coaching, Leadership, Psychologist and Time Management.

We were told that Financial Officer Certification is coming as well as Grad Advisor Certification on May 1st. There will be a series of Foundation webinars on Thursdays during the month of February. We also learned news about MIP for 2021 for both undergraduate chapters and graduate chapter. For undergraduate chapter, unless the school does not allow them of the chapter is ineligible, all chapters are required to have an MIP. Graduate chapters are not required to do so. There were other presentations such as "Be an AKA on Purpose" by Soror Joy Elain Daly and presentations from programs, EAF and finance.

The Region is working hard to reduce the deficit balance from the previous administration. Currently the balance is about \$260,000. The region plans to continue to pay this down, while ensuring that the next administration has \$100,000 from which to operate.

The most exciting thing that came out of the Leadership Summit is that the Gene-Ann Polk Horne Endowment has been fully capitalized with the help of Susan Peevy and Madam Regional Director Mary

Bentley Lamar. Our committee will still work hard to continue to fund the endowment and establish the necessary criteria to qualify as a scholarship recipient.

NARC – March 4-7, 2021 - Key Dates

On-time registration is \$75 for Graduate Sorors and \$50 for Undergraduate Sorors between now and February 10. Late registration runs from February 11 - 18. An additional \$50 late fee will apply to all late Graduate registrations and an additional late fee of \$19.08 will apply to all Undergraduate registrations.

Other NARC Deadlines:

February 1

*EAF Contribution

February 2

*NARC Delegate Credentialing

February 6

*Awards submissions

*Souvenir Journal Ad Due

Registration is only available via Region's website.

On another note, we are still in need of a new Treasurer. Soror Natalie needs to become fully engaged as the new Graduate Advisors. She has served wonderfully as Tamiouchos for at least six years. We need other Sorors to step up and serve.

Thank you for your service to date, I appreciate your energy and participation in service.

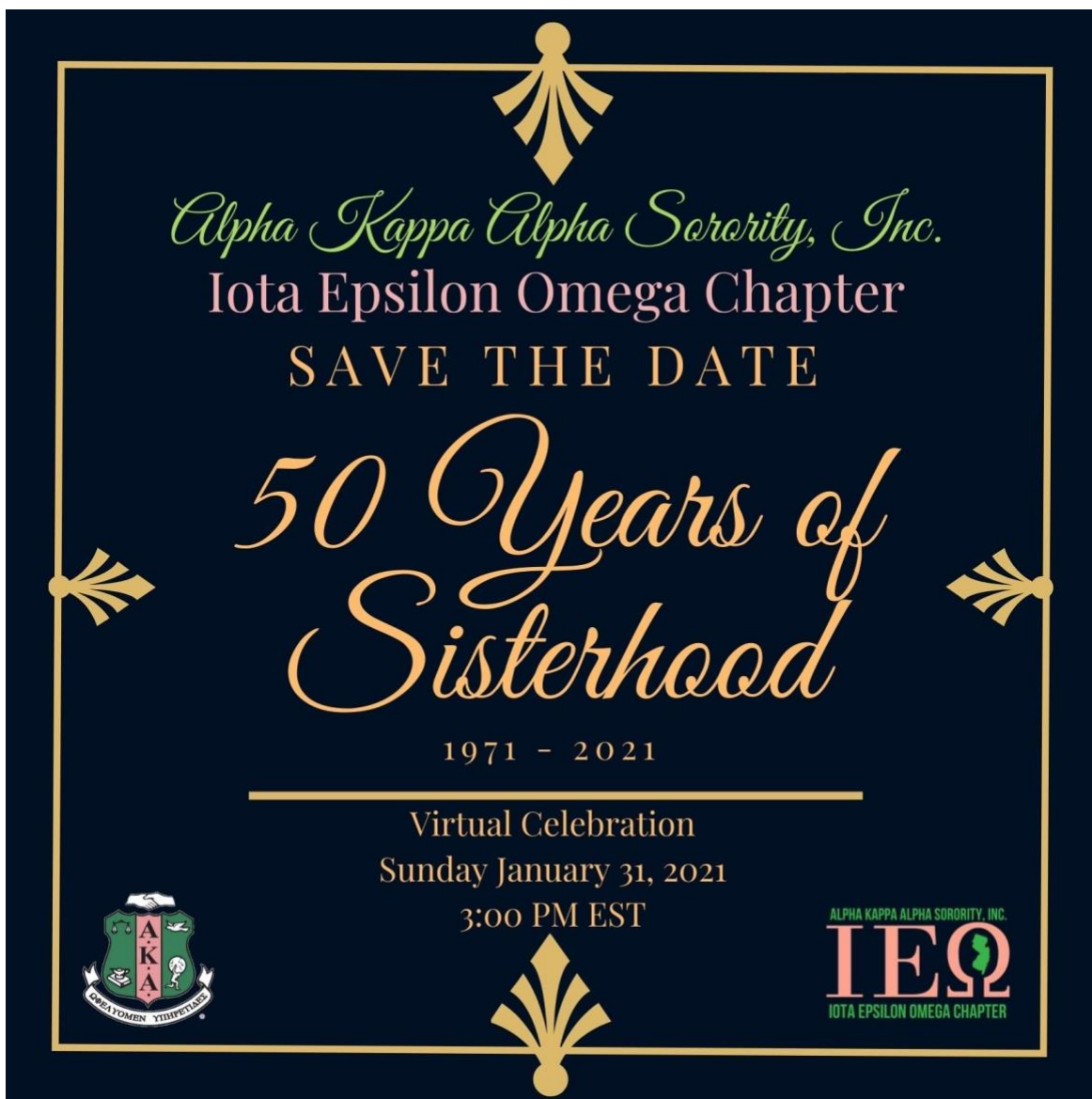
Cluster IV Founders' Day February 13th at 11:00 AM

We've Come the Far by Faith as Women of Leadership with featured speaker Soror Dorothy Buckhanon Wilson. Register via Eventbrite. The cost is \$19.08.

Iota Epsilon Omega – 50 Years of Sisterhood January 31 at 3:00 PM

Save the date Sorors! January 31 kicks off the Iota Epsilon Omega 50th Anniversary Celebration! Join us at 3:00 PM to kick off the 2021 extravaganza.

Stay tuned for information and details regarding these events.



IEO CHECKING ACCOUNT

BEGINNING BOOK BALANCE: December 1, 2020 \$ 10,498.84

ENDING BOOK BALANCE : December 31, 2020 \$ 11,985.66

DEPOSITS:

	Check #	Date	Amount
PayPal - Dues Received		9-Dec	\$ 395.00
Dues Received		14-Dec	\$ 2,170.00
PayPal - Dues Received		14-Dec	\$ 919.37
Dues Received		21-Dec	\$ 640.00
Dues Received		28-Dec	\$ 1,169.00
PayPal - Dues Received		29-Dec	\$ 1,251.13
Transfer from Grant Acct - Reconcile checks written from wrong acct		30-Dec	\$ 94.60
Dues Received		31-Dec	\$ 518.16
TOTAL DEPOSITS:			\$ 7,157.26

DISBURSEMENTS:

J. Small-Dixon - Reimb. Courtesy Expenses	4731	14-Dec	\$ (27.26)	
D. Adkins - Reimb. - purchase of plaque for outgoing Basileus	4732	14-Dec	\$ (100.00)	
Toronto Roberts - DJ for Virtual Holiday Party	4733	20-Dec	\$ (100.00)	Outstanding Checks:
T. Day - Reimbursement of Boule Delegate Registration	4734	20-Dec	\$ (50.00)	
AKA, Inc. - Reactivation Fee for L. Miller	4735	20-Dec	\$ (130.00)	4435 \$ 50.00
VOID	4736			4733 \$ 100.00
A. Carter - ADVANCE for Binding of Minutes	4737	27-Dec	\$ (80.00)	4735 \$ 130.00
A Serious Matter LLC - 50th Anniv. Scarf order	4738	28-Dec	\$ (1,800.00)	4737 \$ 80.00
AKA, Inc. - Per capita & EAF Dues	MASS PYMT	30-Dec	\$ (2,700.00)	4738 \$ 1,800.00
AKA, Inc. - Reactivation Fee for K. McLean	4739	31-Dec	\$ (130.00)	MASS PYMT \$ 2,700.00
V. Hamer - ADVANCE for Purchase of Step & Repeat	4740	31-Dec	\$ (220.00)	4739 \$ 130.00
N. Cureton - Reimb. of postage for membership mailings	4741	31-Dec	\$ (17.20)	4740 \$ 220.00
Teaneck Volunteer Ambulance Corps. - Donation	4742	31-Dec	\$ (100.00)	4741 \$ 17.20
Center For Food Action - Donation	4743	31-Dec	\$ (200.00)	4742 \$ 100.00
A. Carter - Reimbursement for Zoom Cost for Jan.	4744	31-Dec	\$ (15.98)	4743 \$ 200.00
				4744 \$ 15.98
TOTAL DISBURSEMENTS:			\$ (5,670.44)	

Total: \$ 5,643.18

RECONCILIATION:

Book Balance:	\$ 11,985.66
Outstanding Checks:	5,643.18
Bank Balance:	\$ 17,628.84

IEO GRANT/PROGRAM ACCOUNT

BEGINNING BOOK BALANCE: December 1, 2020 **\$ 6,906.94**

ENDING BOOK BALANCE : December 31, 2020 **\$ 7,669.69**

DEPOSITS:

	Date	Amount
Total Deposits:		
ICSDP - Earmarked Scholarship Donations	28-Dec	\$ 2,000.00

TOTAL DEPOSITS: **\$ 2,000.00**

DISBURSEMENTS:

	Chk #	Date	Amount
A. Rojas - 2020 Scholarship Recipient	1459	14-Dec	\$ (1,000.00)
MLK Birthday Committee, Inc. - 2020 Sponsorship	1460	26-Dec	\$ (100.00)
Transfer to Operating Acct. - reconcile accounts	TRSF	30-Dec	\$ (94.60)
A. Carter - Reimburse for Zoom Fees for HBCU Event	1461	31-Dec	\$ (42.65)

Outstanding Checks:

	1109	\$	100.00
Difference		\$	0.90
	1218	\$	18.18
	1459	\$	1,000.00
	1460	\$	100.00
	1461	\$	42.65

Total: \$ 1,261.73

TOTAL DISBURSEMENTS: **\$ (1,237.25)**

RECONCILIATION:

Book Balance: **\$ 7,669.69**

Outstanding Checks: **\$ 1,261.73**

Bank Balance: **\$ 8,931.42**



IEO SAVINGS ACCOUNT

BEGINNING BOOK BALANCE: December 1, 2020 \$ 5,746.93

ENDING BOOK BALANCE : December 31, 2020 \$ 5,746.98

Deposits:

Interest: December 31, 2020 \$ 0.05

Total Deposits: \$ 0.05

Disbursements:

TOTAL DISBURSEMENTS: \$ -



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TEANECK, NJ 07666-1126

Your Business Fundamentals Checking

for December 1, 2020 to December 31, 2020

Account number: 3810 0284 2778

IOTA EPSILON OMEGA CHAPTER ALPHA KAPPA ALPHA SORORITY GRANT FUNDS

Account summary

Beginning balance on December 1, 2020	\$9,176.02
Deposits and other credits	2,000.00
Withdrawals and other debits	-94.60
Checks	-2,150.00
Service fees	-0.00
Ending balance on December 31, 2020	\$8,931.42

of deposits/credits: 1

of withdrawals/debits: 4

of items-previous cycle¹: 0

of days in cycle: 31

Average ledger balance: \$8,286.04

¹Includes checks paid, deposited items & other debits

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Updating your contact information - We encourage you to keep your contact information up-to-date. This includes address, email and phone number. If your information has changed, the easiest way to update it is by visiting the Help & Support tab of Online Banking.

Deposit agreement - When you opened your account, you received a deposit agreement and fee schedule and agreed that your account would be governed by the terms of these documents, as we may amend them from time to time. These documents are part of the contract for your deposit account and govern all transactions relating to your account, including all deposits and withdrawals. Copies of both the deposit agreement and fee schedule which contain the current version of the terms and conditions of your account relationship may be obtained at our financial centers.

Electronic transfers: In case of errors or questions about your electronic transfers - If you think your statement or receipt is wrong or you need more information about an electronic transfer (e.g., ATM transactions, direct deposits or withdrawals, point-of-sale transactions) on the statement or receipt, telephone or write us at the address and number listed on the front of this statement as soon as you can. We must hear from you no later than 60 days after we sent you the FIRST statement on which the error or problem appeared.

- Tell us your name and account number.
- Describe the error or transfer you are unsure about, and explain as clearly as you can why you believe there is an error or why you need more information.
- Tell us the dollar amount of the suspected error.

For consumer accounts used primarily for personal, family or household purposes, we will investigate your complaint and will correct any error promptly. If we take more than 10 business days (10 calendar days if you are a Massachusetts customer) (20 business days if you are a new customer, for electronic transfers occurring during the first 30 days after the first deposit is made to your account) to do this, we will provisionally credit your account for the amount you think is in error, so that you will have use of the money during the time it will take to complete our investigation.

For other accounts, we investigate, and if we find we have made an error, we credit your account at the conclusion of our investigation.

Reporting other problems - You must examine your statement carefully and promptly. You are in the best position to discover errors and unauthorized transactions on your account. If you fail to notify us in writing of suspected problems or an unauthorized transaction within the time period specified in the deposit agreement (which periods are no more than 60 days after we make the statement available to you and in some cases are 30 days or less), we are not liable to you and you agree to not make a claim against us, for the problems or unauthorized transactions.

Direct deposits - If you have arranged to have direct deposits made to your account at least once every 60 days from the same person or company, you may call us to find out if the deposit was made as scheduled. You may also review your activity online or visit a financial center for information.

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Deposits and other credits

Date	Description	Amount
12/28/20	Deposit	2,000.00

Total deposits and other credits **\$2,000.00**

Withdrawals and other debits

Date	Description	Amount
12/30/20	Online Banking transfer to CHK 4215 Confirmation# 2230736815	-94.60

Total withdrawals and other debits **-\$94.60**

Checks

Date	Check #	Amount
12/10/20	1438	-1,000.00
12/21/20	1453*	-1,000.00

Date	Check #	Amount
12/16/20	1457*	-150.00

Total checks **-\$2,150.00**
Total # of checks **3**

* There is a gap in sequential check numbers

Daily ledger balances

Date	Balance (\$)	Date	Balance(\$)	Date	Balance (\$)
12/01	9,176.02	12/16	8,026.02	12/28	9,026.02
12/10	8,176.02	12/21	7,026.02	12/30	8,931.42

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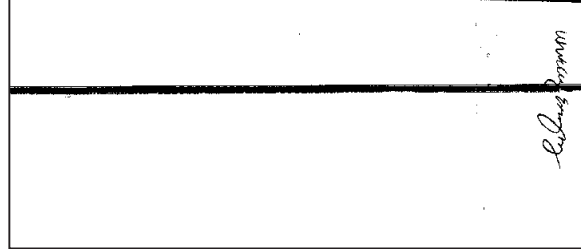
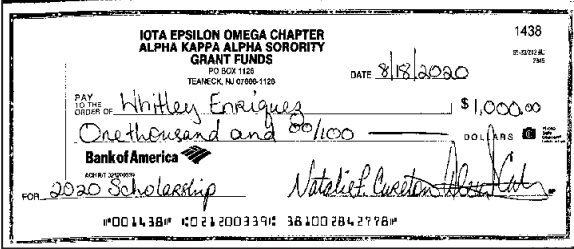
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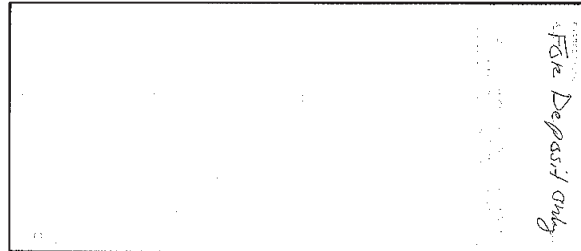
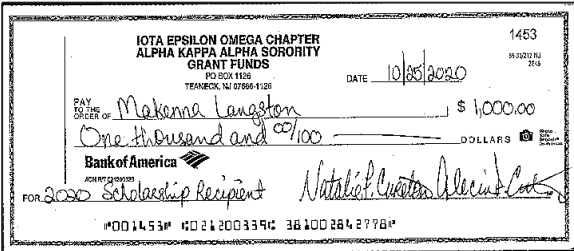
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Check images

Account number: 3810 0284 2778
Check number: 1438 | Amount: \$1,000.00



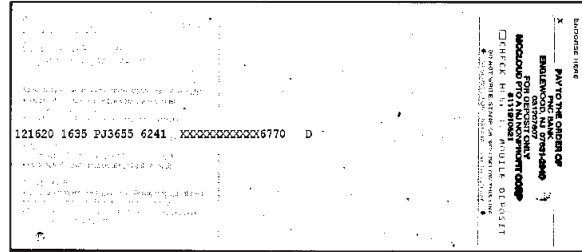
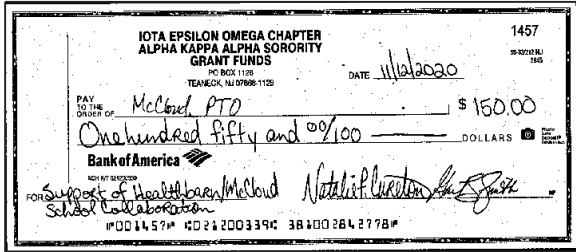
Check number: 1453 | Amount: \$1,000.00



Check images - continued

Account number: 3810 0284 2778

Check number: 1457 | Amount: \$150.00





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Your Business Fundamentals Checking

for January 1, 2021 to January 31, 2021

Account number: 3810 0284 2778

IOTA EPSILON OMEGA CHAPTER ALPHA KAPPA ALPHA SORORITY GRANT FUNDS

Account summary

Beginning balance on January 1, 2021	\$8,931.42
Deposits and other credits	0.00
Withdrawals and other debits	-0.00
Checks	-1,100.00
Service fees	-0.00
Ending balance on January 31, 2021	\$7,831.42

of deposits/credits: 0

of withdrawals/debits: 2

of items-previous cycle¹: 0

of days in cycle: 31

Average ledger balance: \$7,973.35

¹Includes checks paid, deposited items & other debits

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SSM-10-20-0074.B | 3255564

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Deposit agreement - When you opened your account, you received a deposit agreement and fee schedule and agreed that your account would be governed by the terms of these documents, as we may amend them from time to time. These documents are part of the contract for your deposit account and govern all transactions relating to your account, including all deposits and withdrawals. Copies of both the deposit agreement and fee schedule which contain the current version of the terms and conditions of your account relationship may be obtained at our financial centers.

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Checks

Date	Check #	Amount
01/05/21	1459	-1,000.00

Date	Check #	Amount
01/05/21	1460	-100.00

Total checks		-\$1,100.00
Total # of checks		2

Daily ledger balances

Date	Balance (\$)	Date	Balance(\$)
01/01	8,931.42	01/05	7,831.42

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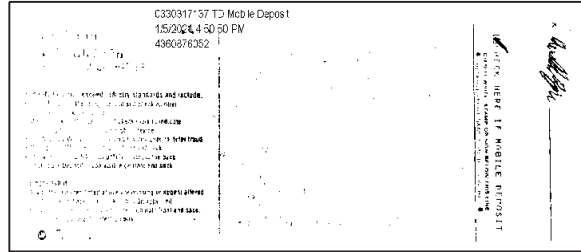
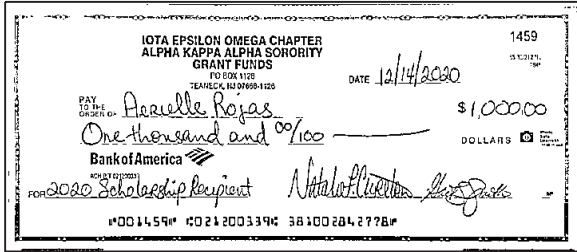
¹ You must be enrolled in Business Advantage 360, our small business online banking, or Mobile Banking to use Cash Flow Monitor and Connected Apps, and have an eligible Bank of America® small business deposit account. Mobile Banking requires that you download the Mobile Banking app and is only available for select mobile devices. Message and data rates may apply. SSM-06-20-0720.B | 3137334

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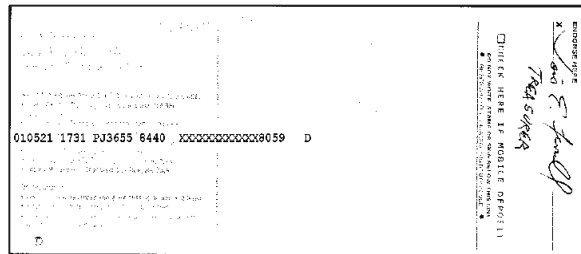
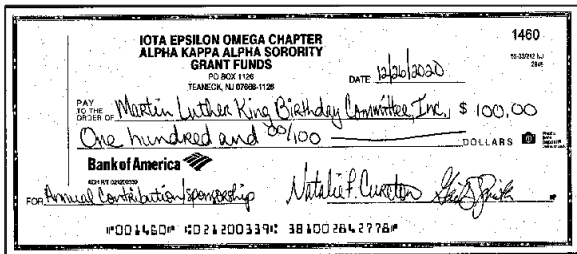
Check images

Account number: 3810 0284 2778

Check number: 1459 | Amount: \$1,000.00



Check number: 1460 | Amount: \$100.00



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Your Business Fundamentals Checking

for December 1, 2020 to December 31, 2020

Account number: 0040 1903 4215

IOTA EPSILON OMEGA CHAPTER ALPHA KAPPA ALPHA SORORITY INC

Account summary

Beginning balance on December 1, 2020	\$10,648.84	# of deposits/credits: 8
Deposits and other credits	7,157.26	# of withdrawals/debits: 3
Withdrawals and other debits	-0.00	# of items-previous cycle ¹ : 6
Checks	-177.26	# of days in cycle: 31
Service fees	-0.00	Average ledger balance: \$13,043.50
Ending balance on December 31, 2020	\$17,628.84	¹ Includes checks paid, deposited items & other debits

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*To qualify for the statement credit, you must open a new small business credit card account and make at least \$3,000 in Net Purchases with your card that post to your account within 90 days from the credit card account opening. Net Purchases exclude any transaction fees, returns and adjustments. The statement credit will be applied to the company's business card account. One \$300 statement credit allowed per company. Please allow 10-12 weeks after the qualifying transaction posts to your account to receive your statement credit. Offer subject to change without notice. 11195BLL.StmntCredit.1118

IMPORTANT INFORMATION: BANK DEPOSIT ACCOUNTS

How to Contact Us - You may call us at the telephone number listed on the front of this statement.

Updating your contact information - We encourage you to keep your contact information up-to-date. This includes address, email and phone number. If your information has changed, the easiest way to update it is by visiting the Help & Support tab of Online Banking.

Deposit agreement - When you opened your account, you received a deposit agreement and fee schedule and agreed that your account would be governed by the terms of these documents, as we may amend them from time to time. These documents are part of the contract for your deposit account and govern all transactions relating to your account, including all deposits and withdrawals. Copies of both the deposit agreement and fee schedule which contain the current version of the terms and conditions of your account relationship may be obtained at our financial centers.

Electronic transfers: In case of errors or questions about your electronic transfers - If you think your statement or receipt is wrong or you need more information about an electronic transfer (e.g., ATM transactions, direct deposits or withdrawals, point-of-sale transactions) on the statement or receipt, telephone or write us at the address and number listed on the front of this statement as soon as you can. We must hear from you no later than 60 days after we sent you the FIRST statement on which the error or problem appeared.

- Tell us your name and account number.
- Describe the error or transfer you are unsure about, and explain as clearly as you can why you believe there is an error or why you need more information.
- Tell us the dollar amount of the suspected error.

For consumer accounts used primarily for personal, family or household purposes, we will investigate your complaint and will correct any error promptly. If we take more than 10 business days (10 calendar days if you are a Massachusetts customer) (20 business days if you are a new customer, for electronic transfers occurring during the first 30 days after the first deposit is made to your account) to do this, we will provisionally credit your account for the amount you think is in error, so that you will have use of the money during the time it will take to complete our investigation.

For other accounts, we investigate, and if we find we have made an error, we credit your account at the conclusion of our investigation.

Reporting other problems - You must examine your statement carefully and promptly. You are in the best position to discover errors and unauthorized transactions on your account. If you fail to notify us in writing of suspected problems or an unauthorized transaction within the time period specified in the deposit agreement (which periods are no more than 60 days after we make the statement available to you and in some cases are 30 days or less), we are not liable to you and you agree to not make a claim against us, for the problems or unauthorized transactions.

Direct deposits - If you have arranged to have direct deposits made to your account at least once every 60 days from the same person or company, you may call us to find out if the deposit was made as scheduled. You may also review your activity online or visit a financial center for information.

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Deposits and other credits

Date	Description	Amount
12/10/20	PAYPAL DES:TRANSFER ID:1011461876513 INDN:IOTA EPSILON OMEGA CHA CO ID:PAYPALSD11 PPD	395.00
12/14/20	Deposit	2,170.00
12/16/20	PAYPAL DES:TRANSFER ID:1011540259240 INDN:IOTA EPSILON OMEGA CHA CO ID:PAYPALSD11 PPD	919.37
12/21/20	Deposit	640.00
12/28/20	Deposit	1,169.00
12/30/20	Online Banking transfer from CHK 2778 Confirmation# 2230736815	94.60
12/31/20	PAYPAL DES:TRANSFER ID:1011729866176 INDN:IOTA EPSILON OMEGA CHA CO ID:PAYPALSD11 PPD	1,251.13
12/31/20	Deposit	518.16
Total deposits and other credits		\$7,157.26

Checks

Date	Check #	Amount	Date	Check #	Amount
12/21/20	4731	-27.26	12/22/20	4734*	-50.00
12/21/20	4732	-100.00			
Total checks					-\$177.26
Total # of checks					3

* There is a gap in sequential check numbers

Get rewarded for the business you do

Become a Preferred Rewards for Business member and you can earn valuable benefits and rewards, such as no fees on select banking services, bonus credit card rewards, a partial credit on an eligible monthly payroll service, and more. Plus, there's no fee to join or participate.

SSM-07-20-0027.B | 3137391

To activate or learn more, visit bankofamerica.com/BizRewardsEnroll.

Service fees

The Monthly Fee on your Business Fundamentals Checking account was waived for the statement period ending 11/30/20. A check mark below indicates the requirement(s) you have met to qualify for the Monthly Fee waiver on the account.

- \$250+ in new net purchases on a linked Business debit card
- \$250+ in new net purchases on a linked Business credit card
- \$3,000+ minimum daily balance in primary checking account
- \$5,000+ average monthly balance in primary checking account
- \$15,000+ combined average monthly balance in linked business accounts
- enrolled in Preferred Rewards for Business

For information on how to open a new product, link an existing service to your account, or about Preferred Rewards for Business please call 1.888.BUSINESS or visit bankofamerica.com/smallbusiness.

Daily ledger balances

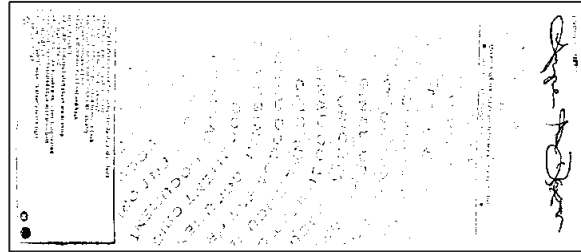
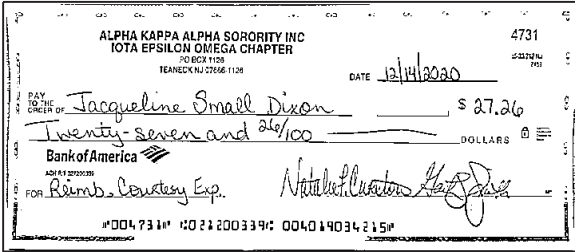
Date	Balance (\$)	Date	Balance(\$)	Date	Balance (\$)
12/01	10,648.84	12/16	14,133.21	12/28	15,764.95
12/10	11,043.84	12/21	14,645.95	12/30	15,859.55
12/14	13,213.84	12/22	14,595.95	12/31	17,628.84

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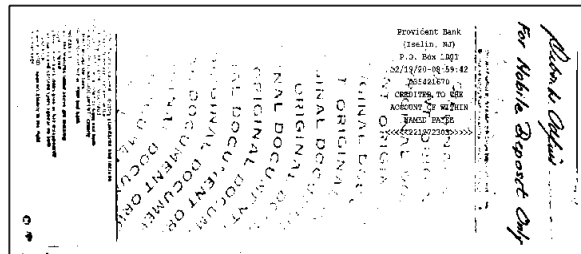
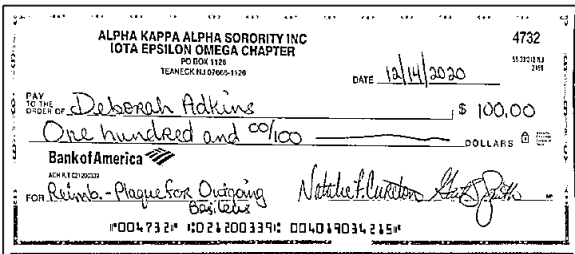
Check images

Account number: 0040 1903 4215

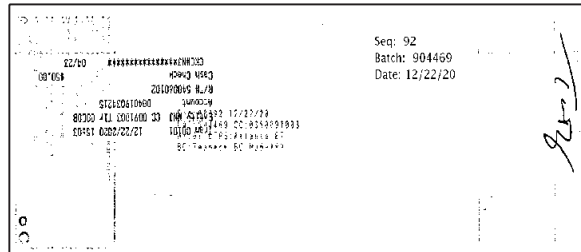
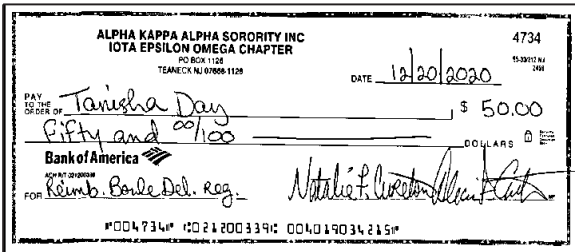
Check number: 4731 | Amount: \$27.26



Check number: 4732 | Amount: \$100.00



Check number: 4734 | Amount: \$50.00





P.O. Box 15284
Wilmington, DE 19850

Business Advantage

Customer service information

☎ 1.888.BUSINESS (1.888.287.4637)

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P.O. Box 25118
Tampa, FL 33622-5118

IOTA EPSILON OMEGA CHAPTER
ALPHA KAPPA ALPHA SORORITY INC
PO BOX 1126
TEANECK, NJ 07666-1126

Your Business Investment Account

for December 1, 2020 to December 31, 2020

Account number: 0050 1901 4428

IOTA EPSILON OMEGA CHAPTER ALPHA KAPPA ALPHA SORORITY INC

Account summary

Beginning balance on December 1, 2020	\$5,746.93	# of deposits/credits: 1
Deposits and other credits	0.05	# of withdrawals/debits: 0
Withdrawals and other debits	-0.00	# of days in cycle: 31
Service fees	-0.00	Average ledger balance: \$5,746.93
Ending balance on December 31, 2020	\$5,746.98	Average collected balance: \$5,746.93

Annual Percentage Yield Earned this statement period: 0.01%.
Interest Paid Year To Date: \$0.84.

BUSINESS ADVANTAGE

Connect your business apps through Cash Flow Monitor

Manage your finances from a single dashboard. Simply sign in to Online or Mobile Banking¹ to access Cash Flow Monitor and Connected Apps.

To learn more, visit bankofamerica.com/CashFlowMonitor.

¹ You must be enrolled in Business Advantage 360, our small business online banking, or Mobile Banking to use Cash Flow Monitor and Connected Apps, and have an eligible Bank of America® small business deposit account. Mobile Banking requires that you download the Mobile Banking app and is only available for select mobile devices. Message and data rates may apply. SSM-06-20-0720.B | 3137334



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Business Advantage

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Tampa, FL 33622-5118

IOTA EPSILON OMEGA CHAPTER
ALPHA KAPPA ALPHA SORORITY
GRANT FUNDS
PO BOX 1126
TEANECK, NJ 07666-1126

Your Business Fundamentals Checking

for January 1, 2021 to January 31, 2021

Account number: 3810 0284 2778

IOTA EPSILON OMEGA CHAPTER ALPHA KAPPA ALPHA SORORITY GRANT FUNDS

Account summary

Beginning balance on January 1, 2021	\$8,931.42
Deposits and other credits	0.00
Withdrawals and other debits	-0.00
Checks	-1,100.00
Service fees	-0.00
Ending balance on January 31, 2021	\$7,831.42

of deposits/credits: 0

of withdrawals/debits: 2

of items-previous cycle¹: 0

of days in cycle: 31

Average ledger balance: \$7,973.35

¹Includes checks paid, deposited items & other debits

BANK OF AMERICA BUSINESS ADVANTAGE

What's on your mind?

Business owners like you can join the Bank of America® Advisory Panel to help us understand what you like and don't like. Enter code **SBDD** at bankofamerica.com/AdvisoryPanel to learn more and join.

Inclusion on the Advisory Panel subject to qualifications.

SSM-10-20-0074.B | 3255564

IMPORTANT INFORMATION: BANK DEPOSIT ACCOUNTS

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Deposit agreement - When you opened your account, you received a deposit agreement and fee schedule and agreed that your account would be governed by the terms of these documents, as we may amend them from time to time. These documents are part of the contract for your deposit account and govern all transactions relating to your account, including all deposits and withdrawals. Copies of both the deposit agreement and fee schedule which contain the current version of the terms and conditions of your account relationship may be obtained at our financial centers.

Electronic transfers: In case of errors or questions about your electronic transfers - If you think your statement or receipt is wrong or you need more information about an electronic transfer (e.g., ATM transactions, direct deposits or withdrawals, point-of-sale transactions) on the statement or receipt, telephone or write us at the address and number listed on the front of this statement as soon as you can. We must hear from you no later than 60 days after we sent you the FIRST statement on which the error or problem appeared.

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Checks

Date	Check #	Amount
01/05/21	1459	-1,000.00

Date	Check #	Amount
01/05/21	1460	-100.00

Total checks	- \$1,100.00
Total # of checks	2

Daily ledger balances

Date	Balance (\$)	Date	Balance (\$)
01/01	8,931.42	01/05	7,831.42

BUSINESS ADVANTAGE

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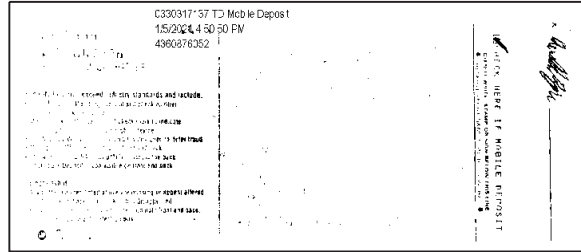
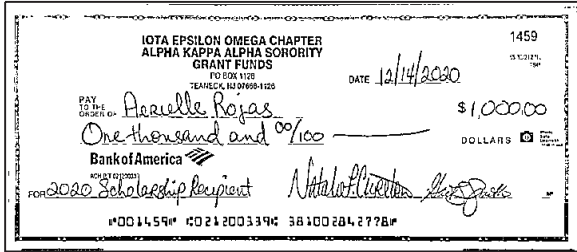
¹ You must be enrolled in Business Advantage 360, our small business online banking, or Mobile Banking to use Cash Flow Monitor and Connected Apps, and have an eligible Bank of America® small business deposit account. Mobile Banking requires that you download the Mobile Banking app and is only available for select mobile devices. Message and data rates may apply. SSM-06-20-0720.B | 3137334

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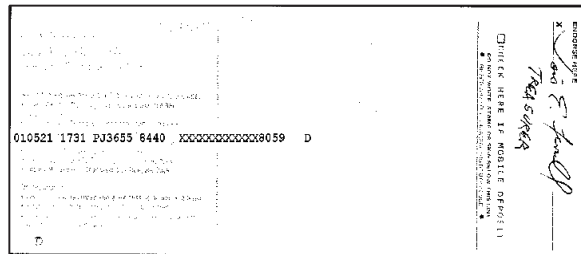
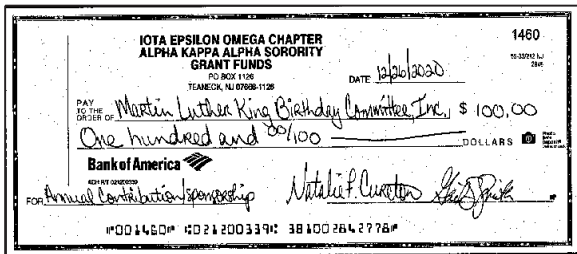
Check images

Account number: 3810 0284 2778

Check number: 1459 | Amount: \$1,000.00



Check number: 1460 | Amount: \$100.00



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P.O. Box 15284
Wilmington, DE 19850

Business Advantage

Customer service information

☎ 1.888.BUSINESS (1.888.287.4637)

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✉ Bank of America, N.A.
P.O. Box 25118
Tampa, FL 33622-5118

IOTA EPSILON OMEGA CHAPTER
ALPHA KAPPA ALPHA SORORITY INC
PO BOX 1126
TEANECK, NJ 07666-1126

Your Business Fundamentals Checking

for January 1, 2021 to January 31, 2021

Account number: 0040 1903 4215

IOTA EPSILON OMEGA CHAPTER ALPHA KAPPA ALPHA SORORITY INC

Account summary

Beginning balance on January 1, 2021	\$17,628.84
Deposits and other credits	5,857.70
Withdrawals and other debits	-2,700.00
Checks	-2,635.14
Service fees	-30.00
Ending balance on January 31, 2021	\$18,121.40

of deposits/credits: 8

of withdrawals/debits: 9

of items-previous cycle¹: 29

of days in cycle: 31

Average ledger balance: \$15,713.23

¹Includes checks paid, deposited items & other debits

BANK OF AMERICA BUSINESS ADVANTAGE

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SSM-10-20-0074.B | 3255564

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Deposits and other credits

Date	Description	Amount
01/11/21	PAYPAL DES:TRANSFER ID:1011863180735 INDN:IOTA EPSILON OMEGA CHA CO ID:PAYPALSD11 PPD	1,493.61
01/11/21	Deposit	648.87
01/19/21	Deposit	214.65
01/20/21	PAYPAL DES:TRANSFER ID:1011992264622 INDN:IOTA EPSILON OMEGA CHA CO ID:PAYPALSD11 PPD	1,395.22
01/25/21	Deposit	247.78
01/26/21	PAYPAL DES:TRANSFER ID:1012081779669 INDN:IOTA EPSILON OMEGA CHA CO ID:PAYPALSD11 PPD	313.00
01/26/21	PAYPAL DES:TRANSFER ID:1012080611063 INDN:IOTA EPSILON OMEGA CHA CO ID:PAYPALSD11 PPD	312.99
01/29/21	PAYPAL DES:TRANSFER ID:1012108120319 INDN:IOTA EPSILON OMEGA CHA CO ID:PAYPALSD11 PPD	1,231.58

Total deposits and other credits **\$5,857.70**

Withdrawals and other debits

Date	Description	Amount
01/06/21	AKA DES:Trade Pay ID:10688 INDN:lota Epsilon Omega CO ID:1362152330 CCD	-2,700.00

Total withdrawals and other debits **-\$2,700.00**

BUSINESS ADVANTAGE

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Checks

Date	Check #	Amount
01/04/21	4738	-1,800.00
01/13/21	4739	-130.00
01/15/21	4740	-220.00
01/05/21	4741	-17.20

Date	Check #	Amount
01/13/21	4743*	-200.00
01/25/21	4746*	-51.94
01/26/21	4748*	-216.00

Total checks **-\$2,635.14**
Total # of checks **7**

* There is a gap in sequential check numbers

Service fees

The Monthly Fee on your Business Fundamentals Checking account was waived for the statement period ending 12/31/20. A check mark below indicates the requirement(s) you have met to qualify for the Monthly Fee waiver on the account.

- \$250+ in new net purchases on a linked Business debit card
- \$250+ in new net purchases on a linked Business credit card
- \$3,000+ minimum daily balance in primary checking account
- \$5,000+ average monthly balance in primary checking account
- \$15,000+ combined average monthly balance in linked business accounts
- enrolled in Preferred Rewards for Business

For information on how to open a new product, link an existing service to your account, or about Preferred Rewards for Business please call 1.888.BUSINESS or visit bankofamerica.com/smallbusiness.

Date	Transaction description	Amount
01/20/21	Stop Payment Fee	-30.00

Total service fees **-\$30.00**

Note your Ending Balance already reflects the subtraction of Service Fees.

Daily ledger balances

<u>Date</u>	<u>Balance (\$)</u>	<u>Date</u>	<u>Balance(\$)</u>	<u>Date</u>	<u>Balance (\$)</u>
01/01	17,628.84	01/11	15,254.12	01/20	16,283.99
01/04	15,828.84	01/13	14,924.12	01/25	16,479.83
01/05	15,811.64	01/15	14,704.12	01/26	16,889.82
01/06	13,111.64	01/19	14,918.77	01/29	18,121.40

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Check images

Account number: 0040 1903 4215

Check number: 4738 | Amount: \$1,800.00

ALPHA KAPPA ALPHA SORORITY INC
IOTA EPSILON OMEGA CHAPTER
PO BOX 1126
TEANECK NJ 07096-1126

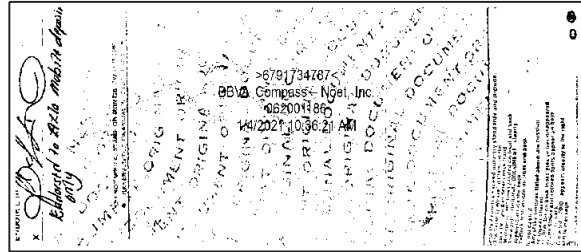
DATE: 12/31/2020

PAY TO THE ORDER OF: A Serious Matter, LLC \$1,800.00
One thousand eight hundred and 00/100 DOLLARS

Bank of America

FOR: 150th Anniversary Song Order
Natalie C. Weston
Alison S. [Signature]

#004738# #021200339# 004019034215#



Check number: 4739 | Amount: \$130.00

ALPHA KAPPA ALPHA SORORITY INC
IOTA EPSILON OMEGA CHAPTER
PO BOX 1126
TEANECK NJ 07096-1126

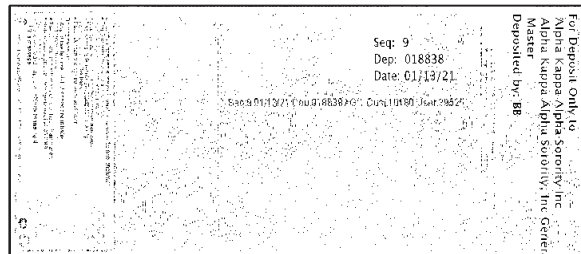
DATE: 12/31/2020

PAY TO THE ORDER OF: Alpha Kappa Alpha Sorority, Inc. \$130.00
One hundred thirty and 00/100 DOLLARS

Bank of America

FOR: Reconciliation for K. Melan
Natalie C. Weston
Alison S. [Signature]

#004739# #021200339# 004019034215#



Check number: 4740 | Amount: \$220.00

ALPHA KAPPA ALPHA SORORITY INC
IOTA EPSILON OMEGA CHAPTER
PO BOX 1126
TEANECK NJ 07096-1126

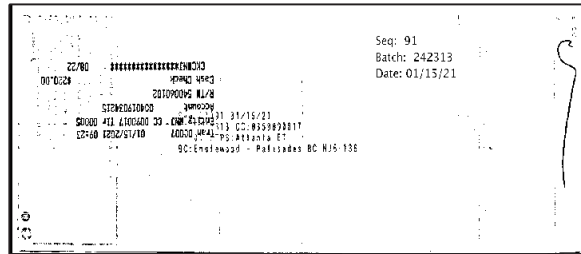
DATE: 12/31/2020

PAY TO THE ORDER OF: Valerie Hamer \$220.00
Two hundred twenty and 00/100 DOLLARS

Bank of America

FOR: Advance Purchase of Stop & Repeat
Natalie C. Weston
Alison S. [Signature]

#004740# #021200339# 004019034215#



Check number: 4741 | Amount: \$17.20

ALPHA KAPPA ALPHA SORORITY INC
IOTA EPSILON OMEGA CHAPTER
PO BOX 1126
TEANECK NJ 07096-1126

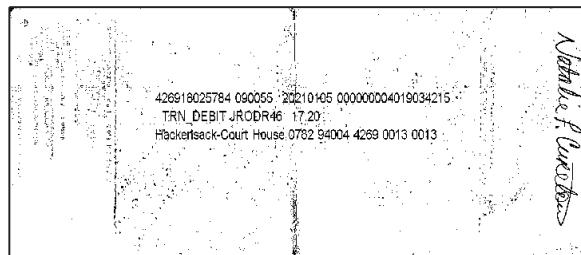
DATE: 12/31/2020

PAY TO THE ORDER OF: Natalie Weston \$17.20
Seventeen and 20/100 DOLLARS

Bank of America

FOR: Reimbursement for Membership Meetings
Alison S. [Signature]

#004741# #021200339# 004019034215#



Check number: 4743 | Amount: \$200.00

ALPHA KAPPA ALPHA SORORITY INC
IOTA EPSILON OMEGA CHAPTER
PO BOX 1126
TEANECK NJ 07096-1126

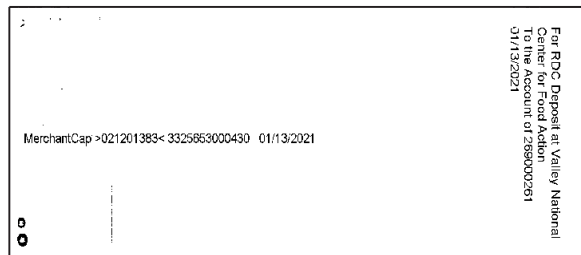
DATE: 12/31/2020

PAY TO THE ORDER OF: Center for Food Action \$200.00
Two hundred and 00/100 DOLLARS

Bank of America

FOR: Thanksgiving Dinner Initiative
Natalie C. Weston
Alison S. [Signature]

#004743# #021200339# 004019034215#



Check images - continued

Account number: 0040 1903 4215

Check number: 4746 | Amount: \$51.94

ALPHA KAPPA ALPHA SORORITY INC
IOTA EPSILON OMEGA CHAPTER
PO BOX 1125
TEA WICK NJ 07095-1125

DATE 1/20/21 4746

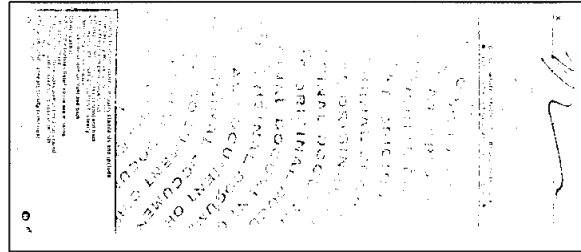
PAY TO THE ORDER OF Yolanda Pickett \$ 51.94

Fifty-one and 94/100 DOLLARS

Bank of America

FOR Reimb. Awards Submission Cont Exp. Natalie F. Curators Nat Soc

004746 ⑆021200339⑆ 004019034215⑆



Check number: 4748 | Amount: \$216.00

ALPHA KAPPA ALPHA SORORITY INC *Appeal*
IOTA EPSILON OMEGA CHAPTER
PO BOX 1126
TEA WICK NJ 07095-1126

DATE 1/20/21 4748

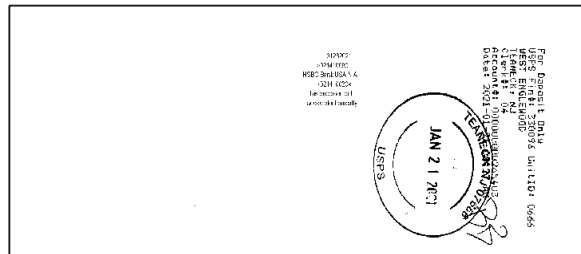
PAY TO THE ORDER OF US Postal Service \$ 216.00

Two hundred sixteen and 00/100 DOLLARS

Bank of America

FOR PO Box Rental Natalie F. Curators Nat Soc

004748 ⑆021200339⑆ 004019034215⑆





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Wilmington, DE 19850

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IOTA EPSILON OMEGA CHAPTER
ALPHA KAPPA ALPHA SORORITY INC
PO BOX 1126
TEANECK, NJ 07666-1126

Your Business Investment Account

for January 1, 2021 to January 31, 2021

Account number: 0050 1901 4428

IOTA EPSILON OMEGA CHAPTER ALPHA KAPPA ALPHA SORORITY INC

Account summary

Beginning balance on January 1, 2021	\$5,746.98	# of deposits/credits: 1
Deposits and other credits	0.05	# of withdrawals/debits: 0
Withdrawals and other debits	-0.00	# of days in cycle: 31
Service fees	-0.00	Average ledger balance: \$5,746.98
Ending balance on January 31, 2021	\$5,747.03	Average collected balance: \$5,746.98

Annual Percentage Yield Earned this statement period: 0.01%.
Interest Paid Year To Date: \$0.05.

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SSM-10-20-0074.B | 3255564

IMPORTANT INFORMATION: BANK DEPOSIT ACCOUNTS

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Updating your contact information - We encourage you to keep your contact information up-to-date. This includes address, email and phone number. If your information has changed, the easiest way to update it is by visiting the Help & Support tab of Online Banking.

Deposit agreement - When you opened your account, you received a deposit agreement and fee schedule and agreed that your account would be governed by the terms of these documents, as we may amend them from time to time. These documents are part of the contract for your deposit account and govern all transactions relating to your account, including all deposits and withdrawals. Copies of both the deposit agreement and fee schedule which contain the current version of the terms and conditions of your account relationship may be obtained at our financial centers.

Electronic transfers: In case of errors or questions about your electronic transfers - If you think your statement or receipt is wrong or you need more information about an electronic transfer (e.g., ATM transactions, direct deposits or withdrawals, point-of-sale transactions) on the statement or receipt, telephone or write us at the address and number listed on the front of this statement as soon as you can. We must hear from you no later than 60 days after we sent you the FIRST statement on which the error or problem appeared.

- Tell us your name and account number.
- Describe the error or transfer you are unsure about, and explain as clearly as you can why you believe there is an error or why you need more information.
- Tell us the dollar amount of the suspected error.

For consumer accounts used primarily for personal, family or household purposes, we will investigate your complaint and will correct any error promptly. If we take more than 10 business days (10 calendar days if you are a Massachusetts customer) (20 business days if you are a new customer, for electronic transfers occurring during the first 30 days after the first deposit is made to your account) to do this, we will provisionally credit your account for the amount you think is in error, so that you will have use of the money during the time it will take to complete our investigation.

For other accounts, we investigate, and if we find we have made an error, we credit your account at the conclusion of our investigation.

Reporting other problems - You must examine your statement carefully and promptly. You are in the best position to discover errors and unauthorized transactions on your account. If you fail to notify us in writing of suspected problems or an unauthorized transaction within the time period specified in the deposit agreement (which periods are no more than 60 days after we make the statement available to you and in some cases are 30 days or less), we are not liable to you and you agree to not make a claim against us, for the problems or unauthorized transactions.

Direct deposits - If you have arranged to have direct deposits made to your account at least once every 60 days from the same person or company, you may call us to find out if the deposit was made as scheduled. You may also review your activity online or visit a financial center for information.

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Deposits and other credits

Date	Description	Amount
01/29/21	Interest Earned	0.05

Total deposits and other credits **\$0.05**

Daily ledger balances

Date	Balance (\$)	Date	Balance(\$)
01/01	5,746.98	01/29	5,747.03

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¹ You must be enrolled in Business Advantage 360, our small business online banking, or Mobile Banking to use Cash Flow Monitor and Connected Apps, and have an eligible Bank of America® small business deposit account. Mobile Banking requires that you download the Mobile Banking app and is only available for select mobile devices. Message and data rates may apply. SSM-06-20-0720.B | 3137334

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2021 JANUARY PECUNIOUS GRAMMATEUS REPORT

SHARON FIELDS, FINANCIAL SECRETARY

The purpose of this report provides a summary of monies received during the month of December 2020.

Courtesy Committee Unused Funds = \$16.63

ICSDP Scholarship = \$2000.00

IEO 2021 Dues Payment Plan = \$50.00

IEO Members = \$6,970.50
Per Capita = \$2,600.00
2021 IEO Dues = \$3,870.50
2021 EAF = \$370.00
Reactivation = \$130.00

Return Unused Advanced Funds = \$3.16

Underpayment for 2021 AKA-IEO Dues = \$22.37

GRAND TOTAL = \$9,062.66

This ends the December 2020 Pecunious Grammateus Report.



2021 FEBRUARY PECUNIOUS GRAMMATEUS REPORT

SHARON FIELDS, FINANCIAL SECRETARY

The purpose of this report provides a summary of monies received during the month of January 2021.

Electronic Payment-PayPal Fee = \$18.87

Fiftieth (50th) Anniversary Scarf = \$100.00

IEO Members = \$6,658.26

Per Capita = \$1,800.00

2021 IEO Dues = \$3,408.26

2021 EAF = \$210.00

Reactivation = \$1,240.00

T-Shirt = \$165.00

GRAND TOTAL = \$6,942.13

This ends the February 2021 Pecunious Grammateus Report.

Table 1

ALPHA KAPPA ALPHA SORORITY, INC. IEO CHAPTER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	
2021 Per Capita	\$1,800.00												\$1,800.00
2021 IEO Dues	\$3,408.26												\$3,408.26
2021 EAF	\$210.00												\$210.00
Reactivation	\$1,240.00												\$1,240.00
2021 Late Fee													\$0.00
50th Anniversary Scarf	\$100.00												\$100.00
IEO T-Shirt	\$165.00												\$165.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
PayPal Fees	\$18.87												\$18.87
TOTAL	\$6,942.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,942.13

Deposits and other credits

Date	Description	Amount
12/31/20	Interest Earned	0.05
Total deposits and other credits		\$0.05

Daily ledger balances

Date	Balance (\$)	Date	Balance(\$)
12/01	5,746.93	12/31	5,746.98

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February Membership Committee Report - Soror Jasmine Adkins Moore, Chairman

The membership committee met twice during the month of January 1/11 and 1/25. Topics discussed were:

- Update: Effective February 1st Soror Tanisha Russell Day will take over day-to-day operations of the Membership Chairman Role, Soror Jasmine will stay on in a support capacity as able and will resume her role as Membership Chairman after hiatus (maybe) 🙏
- Committee Roles and Responsibilities: the committee discussed the roles and responsibilities of membership vs. sisterly relations. Moving forward all sisterly relations activities will be led by that committee with support from the membership committee as appropriate. For example, happy hours, social nights, chapter parties, etc. will be led by Sisterly relations. Reclamation activities and outreach to inactive sorors will be handled by the Membership Committee.
- 2021 Planning:
 - Retention
 - IEO Pod Program – the Membership Committee is in the process of creating IEO Pods which will create small, intimate groups of sorors (around 4-5) to stay in touch with during this virtual time. Each pod will be led by a pod leader who will be responsible for checking in with their pod members, keeping in touch and creating a sisterly environment on a smaller scale. Soror Tanisha will share the pod assignments around the March meeting
 - IEO Membership Drop-In – hosted by Soror Valerie Hamer, this 30-minute informal drop in zoom session is to provide an open space for conversations, questions about recent chapter happenings or clarifications on standard operating procedures. Participation is optional and questions can be submitted in advance or taken live. The purpose of this drop in is to provide a space where any and every question and clarification can be discussed since many times, we do not have enough time to do that during chapter meeting.
 - Reclamation – Overall Process
 - Visiting Sorors (Chapter Meeting and Events) – a visiting soror database has been created by Soror Tanisha to keep track of all visiting sorors throughout the year
 - Paperwork Processing – Sorors Jasmine and Tanisha have worked with Soror Natalie on processing all paperwork received
 - Quarterly Reactivation Orientation Workshop – This workshop will be held once a quarter for newly reactivated sorors. The workshop will serve as an orientation to IEO and include the following:
 - Confirmation of being added to the roster, email list serve etc.
 - Overview of the organization, current Directorate, Regional leadership, Cluster information

- Overview of the IEO Chapter
 - Current officers and committee chairmen
 - Current program platform
- Standard operating procedures
 - Membership Expectations
 - Chapter meeting and committee meeting protocols
- Refresher on parliamentary procedures
- Open Q&A
- IEO Chapter Shirts – chapter shirt orders are due no later than February 6th. if your order is not placed by then (on the online form) there will be no shirt ordered. If you have already ordered, please remit your payment to Soror Sharon Fields ASAP.
- Reclamation Update: Sorors we have had a RECORD BREAKING January with the reactivation of TEN sorors to Iota Epsilon Omega. This is the LARGEST reclamation month in history! Thanks to all of you who reached out to sorors in the area and welcomed them back home. The status of each reactivation is listed below:
 1. Soror Latasha Simon – Complete paperwork sent to corporate
 2. Soror Jeanelle Beach – Complete paperwork sent to corporate
 3. Soror Margot Todman Mack – Complete paperwork sent to corporate
 4. Soror Janiqua Green – Complete paperwork sent to corporate
 5. Soror Kiara Cureton – Complete paperwork sent to corporate
 6. Soror Shanae Codling – Complete paperwork sent to corporate
 7. Soror Shakiera Taylor – Complete paperwork sent to corporate
 8. Soror Rhonda Dube – Complete paperwork sent to corporate
 9. Soror Renita Powell – Complete paperwork sent to corporate
 10. Soror Teri Harvey – Complete paperwork sent to corporate
- Visiting Soror Spotlight:
 - TBD
- Membership Intake Process
 - The 2021 MIP was reviewed by the membership committee. Several committee members attended two workshops on the new process and on January 25th the committee met to discuss the new process and whether or not now was the time to entertain an intake for Iota Epsilon Omega. The new process is an 8-day process over three weekends. Day 1 and Day 7 require an in-person meeting to conduct the rituals. All other meetings/workshops will be virtual. In order to have an MIP in 2021 an extensive safety plan must be approved by the regional director and Sorors must be comfortable conducting health and safety checks for in person meetings. Only required individuals are allowed to participate in any in person events (i.e. the Basilues, Membership Chairman and Rituals Chairmen). Additionally, there is to be no celebratory luncheon or in person post-MIP event. After review and discussion of the 2021 process, the Membership committee recommends the following:

“The Membership Committee recommends that the Iota Epsilon Omega chapter NOT participate in the 2021 Membership Intake Process and work on planning for a Spring 2022 Membership Intake Process”

The rationale for this recommendation is based on the following:

- ***The new process requires two in person days of a few hours each to successfully conduct the rituals***
- ***Sorors need to feel comfortable conducting COVID safety measures like taking temperatures, etc.***

- however there is still no way to know if someone is potentially exposed on Day 1 and/or Day 7*
- *The inability to have an effective MIP due to the current limitations (limits to the number of individuals who can participate, no post-MIP celebrations etc.) changes the sisterly nature of the experience and not all chapter members would be able to participate*
 - *Candidate bonding may be impacted by conducting the majority of the process virtually*
 - *Nu Kappa Chapter will be required to conduct an MIP in 2021 so our chapter's efforts should be focused on supporting the safe execution of this process; to conduct two processes at the same time will unduly tax key officers in the chapter*
 - *Iota Epsilon Omega has seen significant reclamation and growth over the past 24-months and has a robust plan in place to integrate and retain current and recently reclaimed sorors; to add an MIP process to the Membership Committee's plate may impact our ability to successfully execute all activities*
 - *Effectively planning now for a spring 2022 MIP would be preferable due to the possibility of widespread vaccinations as well as the possibility of us being back in person*
 - *Many current Membership Committee members indicated their inability to participate in a 2021 MIP (if we were to have one) due to personal health and safety concerns*

Madam Basileus will take up this recommendation at the conclusion of our report.

- January 15th Reclamation / Reactivation/ International Sisterly Relations Day – the Membership Committee and Sisterly Relations committee hosted a Founders' Day, Reclamation Day and International Sisterly Relations Day celebration on Friday January 15th. A great time was had by all! We had 13 visiting sorors and approximately 40 IEO sorors attend. Greetings were provided by our Basileus along with a brief history of IEO. Our visiting sorors introduced themselves and we played a Founders' Day Scavenger Hunt. We concluded with a brief overview of the reclamation process. The event concluded at 6:45pm and everyone logged into the International Founders' Day celebration with Soror Kamala Harris hosted by Corporate office.
- Next membership committee meeting on February 8th 7:30pm
- AKA Versaries – there are four February AKA Versaries:
 - Soror Jasmine Adkins Moore – February 1, 1998 (23 years)
 - Soror Jeanelle Beach – February 25, 2001 (20 years)
 - Soror Janiqua Green – February 25, 2001 (20 years)
 - Soror Destiny McLurkin – February 25, 2007 (14 years)

Submitted,

Soror Jasmine Adkins Moore, Membership Chairman
Soror Tanisha Russell Day, Membership Co-Chairman

IEO AKAVERSARIES

ALPHA KAPPA ALPHA SORORITY, INC.



FEBRUARY

- **Soror Jasmine Adkins Moore – February 1, 1998 (23 years)**
- **Soror Jeanelle Beach – February 25, 2001 (20 years)**
- **Soror Janiqua Green – February 25, 2001 (20 years)**
- **Soror Destiny McLurkin – February 25, 2007 (14 years)**



February 2021 Program Committee Report Gwendoly Larry, Program Chairman

Our January 2021 the Programs Committee held our Virtual meeting on Thursday, January 14, 2021 at 7:30 PM. 23 Sorors attended.

All Targets were addressed by the chair as it relates to Sorors volunteering to be committee sub-committee chairs for each target. Sorors requested that the sign up form be made active again, and as a result of having the opportunity to sign up, all of our Targets have sub committee chairs, and we are anxiously awaiting a Soror's decision for Target Five Sub-Committee Chair.

Target One - Soror Shara Bennet, Sub-Committee Chair

Signature Program CAP - Sorors Shara Bennett and Jacqueline Dixon will co-chair, Soror Gail Smith, advisor

Target Two - Soror Tanisha Russell, Sub Committee Chair

Target Three - Soror Valerie Moore Hamer, Sub-Committee Chair

Target Four - Soror Maredia Warren, Sub-Committee Chair

Target Five - Soror Valerie Moore Hamer will finish the Pillowcase Dress Project. Soror Samantha is not certain but possibly she will take the Sub- Committee Chair position.

January-February Targets and Impact Days

Founder's Day/Recativation Day January 15, 2021

CAP Virtual Session 1/16/2021 at 10:00 Essay review 4 participants attended

IEO Book Club held our virtual Book Chat on January 17, 2021 at 3:00 pm our novel, **The Vanishing Half** by Brit Bennett, was an interesting read. 9 Sorors joined the chat

MLK Day of Service - IEO donated \$100.00 to the Center for Food Action

Soror Theodora Smiley Lacey was event chair of the **10K4 MLK Snack Pack Challenge**, and many Sorors made individual donations of various amounts in additional support.

Soror Theodora Lacey also participated in a **Facebook Live: Mrs Theodora Smiley Lacey** where she shared stories of her life and times working with Dr King during the Montgomery Bus Boycott and from a lifetime of fighting for voting rights and fair housing.

Women's Health

On Sunday, January 24, 2021 at 2:00 PM, Soror Yolonda Pickett lead us as IEO as we teamed with the Bergen County (NJ) Chapter of the Links, INC. in presenting a symposium:

Understanding Depression in African american Adolescents and Young Adults



**February 2021 Program Committee Report
Gwendoly Larry, Program Chairman**

The month of January will close with IEO reaching out to our community, civic and state leaders, our regional and international leaders to join us on Sunday, January 31, 2021 in a virtual celebration of ***“50 Years of Sisterhood in Service to Bergen County New Jersey”***.

Pink goes Red for Heart Health - February 5, 2021

Iota Epsilon Omega joined with Bergen County (NJ) Chapter of the Links, INC., with special guests Bergen County Alumnae Chapter of Delta Sigma Theta Sorority, Inc., in a forum on Heart Health, Nutrition and Fitness. Featuring IEO's own Soror Deborah Adkin, a certified Line Dance instructor.

Recognizing **Black History Month** Soror Edith Conner spearheaded IEO's partnership with Holy Name Hospital of Teaneck, New Jersey in a virtual townhall, **COVID-19's Impact on Communities of Color, Vaccine and Treatments.**

CAP Virtual Session - February 13, 2021 10:00 AM - Interviewing

MacKay Park restoration will be a project of the 50th Anniversary Community service project, lead by Sorors Alecia Carter and Soror Valerie Moore Hamer, which will cover park restoration for this year.

A list of targets and suggested virtual activities has been sent to co-committee chairs so that they can meet and share with their committees.

Programs Sub-committee Chairs are asked to inform the Programs Chair of meeting dates for their sub-committees.

Madam Baselius encouraged all target co-chairmen to meet regularly with their committees.

Sorors are encouraged to sign up and work on as many targets as possible.

Respectfully Submitted

January Scholarship Committee Report – Stacey Marques, Esq., Chairman

The Scholarship Committee had its first meeting on the 2020-2021 cycle on Wednesday, January 20th, 2020 via Zoom.

An email was sent out to the chapter asking Sorors to sign up for five subcommittees

1. Applications and marketing
2. Administrative
3. Applications and Essay Review
4. Interview Coordination
5. Awards Coordination

and sorors have been signing up.

The electronic application will be available by February 1, 2021, via Cognito Forms, and at that time a call for applications will be disseminated to our school and social network contacts.

We upgraded to the pro plan service at a cost of \$10 per month for the next three months with Cognito Forms.

The next Scholarship Committee meeting will be held on Wednesday, February 17, 2021 via Zoom.

Submitted by,
Soror Stacey Marques, Esq., Scholarship Committee Chairman



Alpha Kappa Alpha Sorority, Incorporated

IOTA EPSILON OMEGA

January Scholarship Committee Report – Stacey Marques, Esq., Chairman

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The next Scholarship Committee meeting will be held on Wednesday, February 17, 2021 via Zoom.

Submitted by,
Soror Stacey Marques, Esq., Scholarship Committee Chairman



January Standards Committee Report - Valerie Moore Hamer, Chairman

The Standards Committee met on Wednesday, January 27, 2021 via Zoom. The meeting was called to order at 7:33 by the committee chairman.

Sorors in attendance

- Sharon Fields, Shirley Deering, LaKeisha Nicholls, Gwengolyn Larry, Alecia Carter, Alicia Henderson, Jasmin Adkins Moore, Valerie Moore Hamer and Gail Smith

The Standards committee purpose, as stated in the Standards Resource Guide, was read to the committee.

Three issues were discussed that were raised during the recent November Retreat:

- Inclusiveness
- Member engagement
- Comparable treatment

The committee believes that:

- Proposed membership activities and sisterly relations activities will help with concerns regarding **inclusiveness**
- Assigning mentors to all new chapter members will create a more comfortable and sisterly environment/feeling for new chapter sorors
- Better **member engagement** can be achieved by:
 - Reviewing the responsibilities of chapter members during sorority meeting
 - Committee chairs assigning roles to all committee members, which should create more engagement from committee members

Meeting Protocol

- Via conference call -- The Standards Committee recommends that sorors adopt the standard practice of NOT announcing themselves if they call in after the stated/posted meeting start time.
 - Rationale -- announcing oneself after the meeting has started is disruptive to the meeting
- Zoom meetings -- The Standards Committee recommends that all microphones be muted once the meeting has been called to order.
 - Rationale -- open microphones are disruptive to the meeting

A workshop for committee chairman will be held during the month of February.

The meeting adjourned at 8:39

Submitted by,
Soror Valerie Moore Hamer

IEO CHECKING ACCOUNT

BEGINNING BOOK BALANCE: January 1, 2021 **\$ 11,985.66**

ENDING BOOK BALANCE : January 31, 2021 **\$ 16,103.84**

DEPOSITS:

	Check #	Date	Amount
PayPal - Dues Received		11-Jan	\$ 1,493.61
Dues Received		11-Jan	\$ 648.87
Dues Received		19-Jan	\$ 214.65
Add Back Lost Check #4733		19-Jan	\$ 100.00
PayPal - Dues Received		20-Jan	\$ 1,395.22
Dues Received		25-Jan	\$ 247.78
PayPal - Dues Received		26-Jan	\$ 313.00
PayPal - Dues Received		26-Jan	\$ 312.99
PayPal - Dues Received		29-Jan	\$ 1,231.58
Dues Received		29-Jan	\$ 698.42
Dues Received		29-Jan	\$ 320.00
TOTAL DEPOSITS:			\$ 6,976.12

DISBURSEMENTS:

Stop Payment Fee - Ck #4733		19-Jan	\$ (30.00)
AKA, Inc. - Reactivation Dues	4745	20-Jan	\$ (260.00)
Y. Pickett - Reimbursement - Awards Submission Fee & exps	4746	20-Jan	\$ (51.94)
Toronto Roberts - Reissuance of lost check #4733 (DJ for Virtual Holiday Lunch)	4747	20-Jan	\$ (100.00)
USPS - PO Box Fee	4748	20-Jan	\$ (216.00)
Nu Xi Omega Chapter - Cluster IV Donation	4749	20-Jan	\$ (75.00)
AKA EAF, Inc. - Chapter Contribution	4750	27-Jan	\$ (200.00)
AKA North Atlantic Region - NARC Journal Ad (Transfer funds from Grant Acct)	4751	27-Jan	\$ (175.00)
AKA, Inc. - Reactivation/Transfer Dues	4752	27-Jan	\$ (1,090.00)
AKA, Inc. - Dues Payment	MASS PYMT	31-Jan	\$ (440.00)
AKA, Inc. - Dues Payment	MASS PYMT	31-Jan	\$ (220.00)
TOTAL DISBURSEMENTS:			\$ (2,857.94)

Outstanding Checks:		
4388	\$	100.00
4435	\$	50.00
4735	\$	130.00
4737	\$	80.00
4742	\$	100.00
4744	\$	15.98
4745	\$	260.00
4747	\$	100.00
4749	\$	75.00
4750	\$	200.00
4751	\$	175.00
4752	\$	1,090.00
MASS PYMT	\$	440.00
MASS PYMT	\$	220.00
DEPOSIT	\$	(698.42)
DEPOSIT	\$	(320.00)

RECONCILIATION:

Book Balance:	\$ 16,103.84
Outstanding Checks:	2,017.56
Bank Balance:	\$ 18,121.40

Total: \$ 2,017.56

IEO GRANT/PROGRAM ACCOUNT

BEGINNING BOOK BALANCE: January 1, 2021 \$ 7,669.69

ENDING BOOK BALANCE : January 31, 2021 \$ 7,669.69

DEPOSITS:

	Date	Amount
Total Deposits:		

TOTAL DEPOSITS: \$ -

Outstanding Checks:

1109	\$	100.00
Difference	\$	0.90
1218	\$	18.18
1461	\$	42.65

DISBURSEMENTS:	Chk #	Date	Amount

Total: \$ 161.73

TOTAL DISBURSEMENTS: \$ -

RECONCILIATION:

Book Balance:	\$	7,669.69
Outstanding Checks:	\$	161.73
Bank Balance:	\$	7,831.42

IEO SAVINGS ACCOUNT

BEGINNING BOOK BALANCE: January 1, 2021 \$ 5,746.98

ENDING BOOK BALANCE : January 31, 2021 \$ 5,747.03

Deposits:

Interest: January 29, 2021 \$ 0.05

Total Deposits: \$ 0.05

Disbursements:

TOTAL DISBURSEMENTS: \$ -

Iota Epsilon Omega			
Alpha Kappa Alpha			
2020 Registrar of Accounts as of 12/31/2020			
	Beginning Balance	ACTIVITY	Current Balance
CORPORATE EXPENSES			
<u>Chapter Tax</u>	\$ 300.00	(\$300.00)	\$ -
<u>Per Capita</u>	\$ 1,000.00	(\$450.00)	\$ 550.00
<u>EAF</u>	\$ 90.00	(\$10.00)	\$ 80.00
<u>Corporate Documents</u>	\$ 10.00	\$0.00	\$ 10.00
CLUSTER IV EXPENSES			
<u>NAR Cluster IV Dues</u>	\$ 75.00	(\$75.00)	\$ -
<u>NAR Cluster IV Founders Day (Basileus)</u>	\$ 170.00	\$ (255.00)	\$ -
<u>NAR Cluster Leadership Conf (Bas. Exp)</u>	\$ 135.00	(\$19.08)	\$ 115.92
NARC			
<u>Delegate Registration</u>	\$ 1,050.00	(\$1,050.00)	\$ -
<u>Basileus Registration</u>	\$ 210.00	\$ (210.00)	\$ -
<u>Basileus Expenses</u>	\$ 600.00	(\$600.00)	\$ -
BOULE			
<u>Delegate Registration</u>	\$ 1,000.00	(\$150.00)	\$ 850.00
<u>Basileus Registration</u>	\$ 400.00	(\$50.00)	\$ 350.00
<u>Basileus Expenses</u>	\$ 1,000.00	\$0.00	\$ 1,000.00
GRADUATE ADVISORY COMMITTEE			
<u>Grad Advisor</u>	\$ 2,096.10	\$0.00	\$ 2,096.10
<u>Nu Kappa Assistance</u>	\$ 350.00	\$ -	\$ 350.00
OPERATING EXPENSES			
<u>Archives</u>	\$ 50.00	\$0.00	\$ 50.00
<u>Awards</u>	\$ 250.00	\$ (92.93)	\$ 157.07
<u>Basileus</u>	\$ 300.00	\$ (260.16)	\$ 39.84
<u>Bonding</u>	\$ 200.00	(\$170.00)	\$ 30.00
<u>By-Laws</u>	\$ 25.00	\$0.00	\$ 25.00
<u>Chapter Supplies</u>	\$ 200.00	(\$200.00)	\$ 0.00
<u>Connections</u>	\$ 50.00	(\$10.00)	\$ 40.00
<u>Contingency</u>	\$ 1,775.41	\$ (1,111.79)	\$ (1,577.76)
<u>Corporate Supplies</u>	\$ 75.00	\$ (15.47)	\$ 59.53
<u>Courtesy</u>	\$ 750.00	(\$485.75)	\$ 264.25
<u>Courtesy - IBW</u>	\$ 250.00	\$0.00	\$ 250.00
<u>EAF Chapter Contribution</u>	\$ 1,397.97	\$ (1,150.97)	\$ 247.00
<u>Epistoleus</u>	\$ -	\$0.00	\$ -
<u>Founder's Day</u>	\$ 75.00	\$0.00	\$ 75.00
<u>Sisterly Relations</u>	\$ 300.00	(\$100.00)	\$ 200.00
<u>Grammateus</u>	\$ 50.00	(\$80.00)	\$ (30.00)
<u>Meeting Space</u>	\$ 200.00	\$0.00	\$ 200.00
<u>Membership</u>	\$ 605.00	(\$4.70)	\$ 385.30
<u>P.O. Box Rental</u>	\$ 200.00	(\$200.00)	\$ -
<u>Prayer Team</u>	\$ 100.00	\$ (57.90)	\$ 42.10
<u>Publicity</u>	\$ 200.00	(\$104.34)	\$ 95.66
<u>Scholarship Operations</u>	\$ 150.00	\$0.00	\$ 150.00
<u>Standards</u>	\$ 100.00	(\$13.82)	\$ 86.18
<u>Tamiouchos</u>	\$ -	\$0.00	\$ -
	\$ 15,789.48	(\$7,226.91)	\$ 6,191.19
GRANT-FUNDED EXPENSES			
<u>Journal Ads</u>	\$ 900.00	\$600.00	\$ 1,500.00
<u>Nat'l Supported Programs</u>	\$ -	\$0.00	\$ 75.00
<u>MLK Grant</u>	\$ -	\$0.00	\$ -
<u>General Program Fund</u>	\$ 2,019.57	\$3,746.95	\$5,766.52
<u>Scholarship</u>	\$ (530.00)	\$0.00	\$ -
<u>Jessie Bennett Grant</u>	\$ (202.17)	\$202.17	\$ -
<u>Accrual Account</u>	\$ 354.65	\$142.00	\$ 496.65
	\$ 2,542.05	\$4,691.12	\$ 7,838.17



February 2021 Graduate Advisor Report

Soror Natalie Cureton

The Spring 2021 semester has begun at FDU and Nu Kappa Chapter held their first meeting on January 31, 2021 at 5pm via Zoom. Confirmation was received from the university that they will be allowed to conduct an MIP with the understanding that the process must be completed by April 10, 2021 to enable new initiates campus-wide to participate in their Greek Week. More information will be forthcoming as soon as the new MIP Manual is available but IEO's assistance will be needed since there are only 2 active sorors.

Respectfully Submitted...

COMMITTEE REPORTS



**February 2021 50th Anniversary Committee Report
Shelley Worrell, Gwendoly Larry Committee Chairmen
Gail Smith, Baselius**

Exemplifying Excellence Through Sustainable Service

**“50 Years of Sisterhood, Alpha Kappa Alpha Sorority, Inc.
Iota Epsilon Omega Chapter 1971-2021”**

The 50th Anniversary Celebration (virtual), was held on Sunday, January 31, 2021 at 3pm. Congratulations to IEO Chapter on reaching 50 years of Sisterhood and Service in Bergen County. The celebration was headed by Committee Chairmen Gwendolyn Larry and Shelley Worrell and a hardworking committee consisting of Sorors, Deborah Adkins, Barbara Baker Alecia Carter, Sharon Fields Valerie Hamer, Nellie Jenkins, Deborah Jones, Ingrid Green Jones, Theodora Smiley Lacey, Armetta McQueen, Jasmine Adkins Moore Samantha Nixon, Jacqueline Small-Dixon, Sharon Wells, Joyce Williams, and Joanne Wynne. Great job Sorors!

The support and expertise of Sorors Nicole Davis, Intisar Foster and Shara Bennett were truly exceptional. Thank you Sorors!

Sorors looked sensational in their anniversary scarves, designed by our very own IEO authorized vendor, “It’s a Serious Matter.” A scarf was gifted to both Madam Supreme and Madam Regional Director.

The zoom chat is proof that Sorors, including several International Committee Chairmen, family and friends from everywhere, joined us. There were 260 participants on at one point. We were so proud and excited that both Madam Supreme, Dr. Glenda Glover and Madam Regional Director, Mary Bentley LaMar, were able to join us live. Two very touching and heartfelt moments included hearing from Soror Carol Horne Penn, daughter of Charter Member Gene-Ann Polk Horne as well as listening to Soror Joanne Wynne, a very active charter member, sharing her fond memories. Beautiful pink roses were hand-delivered to Soror Joanne on the day prior to the celebration, by Soror Edith Conner. We were also joined live and via video, by state and local officials and representatives from the Divine Nine.

The expenses associated with the 50th Anniversary are as follows:

Videographer:	\$188.00 (\$188 will also be charged to programs)
2 scarves:	50.00 (Madam Supreme and Madam Regional Director)
Postage:	40.00
Total:	\$278.00



The balance of the budget, \$222.00 will be used to defray the cost of the scarves (68) for chapter members. The final cost of each scarf is \$22.00.

For the remainder of the year, many of our programs will tie into our 50th Anniversary, as we continue to serve mankind.

We truly appreciated the opportunity to serve.



**February 2021 Program Committee Report
Gwendoly Larry, Program Chairman**

Exemplifying Excellence Through Sustainable Service

Our January 2021 the Programs Committee held our Virtual meeting on Thursday, January 14, 2021 at 7:30 PM. 23 Sorors attended.

All Targets were addressed by the chair as it relates to Sorors volunteering to be committee sub-committee chairs for each target. Sorors requested that the sign up form be made active again, and as a result of having the opportunity to sign up, all of our Targets have sub committee chairs, and we are anxiously awaiting a Soror's decision for Target Five Sub-Committee Chair.

Target One - Soror Shara Bennet, Sub-Committee Chair

Signature Program CAP - Sorors Shara Bennett and Jacqueline Dixon will co-chair, Soror Gail Smith, advisor

Target Two - Soror Tanisha Russell, Sub Committee Chair

Target Three - Soror Valerie Moore Hamer, Sub-Committee Chair

Target Four - Soror Maredia Warren, Sub-Committee Chair

Target Five - Soror Valerie Moore Hamer will finish the Pillowcase Dress Project. Soror Samantha is not certain but possibly she will take the Sub- Committee Chair position.

January-February Targets and Impact Days

Founder's Day/Recativation Day January 15, 2021

CAP Virtual Session 1/16/2021 at 10:00 Essay review 4 participants attended

IEO Book Club held our virtual Book Chat on January 17, 2021 at 3:00 pm our novel, **The Vanishing Half** by Brit Bennett, was an interesting read. 9 Sorors joined the chat

MLK Day of Service - IEO donated \$100.00 to the Center for Food Action

Soror Theodora Smiley Lacey was event chair of the **10K4 MLK Snack Pack Challenge**, and many Sorors made individual donations of various amounts in additional support.

Soror Theodora Lacey also participated in a **Facebook Live: Mrs Theodora Smiley Lacey** where she shared stories of her life and times working with Dr King during the Montgomery Bus Boycott and from a lifetime of fighting for voting rights and fair housing.

Women's Health



**February 2021 Program Committee Report
Gwendoly Larry, Program Chairman**

Exemplifying Excellence Through Sustainable Service

On Sunday, January 24, 2021 at 2:00 PM, Soror Yolonda Pickett lead us as IEO as we teamed with the Bergen Vounty (NJ) Chapter of the Links, INC. in presenting a symposium:
Understanding Depression in African american Adolesents and Young Adults

The month of January will closes with IEO reaching out to our community, civic and state leaders, our regional and international leaders to join us on Sunday, January 31, 2021 in a virtual celebration of ***“50 Years of Sisterhood in Service to Bergen County New Jersey”***.

Pink goes Red for Heart Health - February 5, 2021

Iota Epsilon Omega joined with Bergen Vounty (NJ) Chapter of the Links, INC., with special guests Bergen County Alumnae Chapter of Delta Sigma Theta Sorority, Inc., in a forum on Heart Health, Nutrition and Fitness. Featuring IEO's own Soror Deborah Adkin, a certified Line Dance instructor.

Recognizing **Black History Month** Soror Edith Conner spearheaded IEO's partnership with Holy Name Hospital of Teaneck, New Jersey in a virtual townhall, **COVID-19's Impact on Communities of Color, Vaccine and Treatments.**

CAP Virtual Session - February 13, 2021 10:00 AM - Interviewing

Mackay Park restoration will be a project of the 50th Anniversary Community service project, lead by Sorors Alecia Carter and Soror Valerie Moore Hamer, which will cover park restoration for this year.

A list of targets and suggested virtual activities has been sent to co-committee chairs so that they can meet and share with their committees.

Programs Sub-committee Chairs are asked to inform the Programs Chair of meeting dates for their sub-committees.

Madam Baselius encouraged all target co-chairmen to meet regularly with their committees.

Sorors are encouraged to sign up and work on as many targets as possible.



February 2021 Gene-Ann Polk Horne Endowment Committee – Shirley Deering

Exemplifying Excellence Through Sustainable Service

The Gene-Ann Polk Horne Endowment Fund Ad hoc Committee met on Tuesday, January 19, 2021.

In attendance were Sorors Alecia Carter, Theodora Lacey, Barbara Baker, Shelley Worrell, Valerie Hamer, Debbie Adkins, Maredia D. Warren, and Gail Smith.

The meeting opened with prayer by Soror Debbie. Next, Soror Susan Peevy, NAR EAF Coordinator expressed her excitement on learning that the Fund had been capitalized. She also extended congratulations to the committee. Soror Susan provided a tentative timeline regarding the release of the funds from Corporate for regional submission. She will contact us with specifics as they evolve.

The committee discussed possible fundraising ideas to perpetuate the Fund going forward. We also briefly discussed the establishment of a criteria/process for distributing/awarding the funds. We will continue to investigate fundraising possibilities and the criteria/process for disbursement of funds.

Respectfully Submitted,

Shirley Myers Deering

Chair



**February 2021 Program Committee Report
Gwendoly Larry, Program Chairman**

Exemplifying Excellence Through Sustainable Service

Respectfully Submitted

ALPHA KAPPA ALPHA SORORITY, INC.
Ι Ε Ω
IOTA EPSILON OMEGA CHAPTER
February 2021 Sisterly Relations Report – Shara Bennett

Date: January 24, 2021

The Sisterly Relations Committee meeting was held on Tuesday, January 24, 2021 via Zoom. The meeting was called to order by Shara Bennett at **7:12PM**.

The meeting began with brief introductions, with each Soror stating their name, year of initiation, and their favorite moment as an AKA.

The committee brainstormed/discussed ideas and events for the upcoming year and further broke it down into 3 categories:

- Activity
- Event
- Sisterly Spotlight

SISTERLY RELATIONS SPOTLIGHTS

MARCH	WOMEN EMPOWERMENT SPOTLIGHT	Want to commend a empowering women in the chapter in honor of Women’s Empowerment Month
JUNE	REP YOUR FAVORITE HBCU	Asking all Sorors to represent their favorite HBCU during the Chapter Meeting
TBD	SISTERLY RELATIONS SPOTLIGHT	A Sisterly Relations Spotlight during Chapter Meeting where a Soror will get to share a recipe or life hack

UPCOMING EVENTS

VIRTUAL PAINT PARTY

Date: April

Virtual Paint Party with a Black Own Art Studio titled The Loaded Canvas.

The session will be a 2 hour hands-on live session.

The image for the event is TBD, but will be Pink and Green.

Materials: 16 x 20 canvas, paint, brushes, cup. *Optional: Easel and Apron*

The kit can be purchased from The Loaded Canvas at \$30+ tax or at your local craft store

<https://loadedcanvas.com/shop/ols/products/paint-kit-virtual-instruction>

TEA ROSE HAPPY HOUR

Date: TBD

A Virtual Tea Rose' Happy Hour which will consist of a social hour where we will also consist of

2 Signature Drinks: Tea and Rose' beverage.

VIRTUAL BEACH PARTY

Date:

July

If we can't go to the beach, let's bring the beach to IEO! Grab your favorite beach hat or attire and sun bask in your favorite island. This will take place via Zoom, we are asking everyone to select a virtual background of their favorite beach or island.

UPCOMING ACTIVITIES

AKAFINITY GROUPS

Year Round

A networking opportunity among Sorors of similar interests/hobbies. This network can take place via Zoom, Groupme, or Text Message.

Examples of Groups consist of:

Fitness

50 & Fabulous

Entrepreneurs

Educators

Finance

Investing

Cooking

Sewing

New Mommies

Just to name a few. Sorors are encouraged to create groups among themselves, encourage each other, and hold each other accountable

KEEP KALM JAR OF HOPE

Date: TBD

During these trying times and even without them everyone needs a little encouragement sometime. Each Soror will be asked to write encouraging messages for their jar. Sorors will also

have the opportunity to write messages to members in the chapter. These will be sent via e-mail for each Soror to print out and add to their jar (no peeking)

Materials: Jar, Pen, Paper, and Scissors

Other Brainstorming Items to be discussed in Detail:

- 2021 Cooking Class
- Sisterly Relation Bookmarks/Postcards
- 2021 Buddy System
- Secret Pearl
- Fun Facts on Chapter App
- Gifts to Silver, Gold, and Pearl Sorors
- Bingo Night

The following Sorors were a part of the Committee Meeting:

1. Soror Tanisha
2. Soror Regina
3. Soror Lola
4. Soror Clara
5. Soror Gwendolyn
6. Soror Shara

The meeting was adjourned at **7:59pm**

Join the next Sisterly Relations Committee Meeting

Meeting ID: 894 0244 3721

Passcode: 1908

The next meeting will be held viz **zoom** on the 4th Tuesday of each month at 7:00pm

- Feb 23, 2021
- Mar 23, 2021
- Apr 27, 2021
- May 25, 2021
- Jun 22, 2021



2021 JANUARY PECUNIOUS GRAMMATEUS REPORT

SHARON FIELDS, FINANCIAL SECRETARY

The purpose of this report provides a summary of monies received during the month of December 2020.

Courtesy Committee Unused Funds = \$16.63

ICSDP Scholarship = \$2000.00

IEO 2021 Dues Payment Plan = \$50.00

IEO Members = \$6,970.50
Per Capita = \$2,600.00
2021 IEO Dues = \$3,870.50
2021 EAF = \$370.00
Reactivation = \$130.00

Return Unused Advanced Funds = \$3.16

Underpayment for 2021 AKA-IEO Dues = \$22.37

GRAND TOTAL = \$9,062.66

This ends the December 2020 Pecunious Grammateus Report.

Table 1

ALPHA KAPPA ALPHA SORORITY, INC. IEO CHAPTER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	
2021 Per Capita	\$1,800.00												\$1,800.00
2021 IEO Dues	\$3,408.26												\$3,408.26
2021 EAF	\$210.00												\$210.00
Reactivation	\$1,240.00												\$1,240.00
2021 Late Fee													\$0.00
50th Anniversary Scarf	\$100.00												\$100.00
IEO T-Shirt	\$165.00												\$165.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
PayPal Fees	\$18.87												\$18.87
TOTAL	\$6,942.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,942.13



February Membership Committee Report - Soror Jasmine Adkins Moore, Chairman

The membership committee met twice during the month of January 1/11 and 1/25. Topics discussed were:

- Update: Effective February 1st Soror Tanisha Russell Day will take over day-to-day operations of the Membership Chairman Role, Soror Jasmine will stay on in a support capacity as able and will resume her role as Membership Chairman after hiatus (maybe) 🙏
- Committee Roles and Responsibilities: the committee discussed the roles and responsibilities of membership vs. sisterly relations. Moving forward all sisterly relations activities will be led by that committee with support from the membership committee as appropriate. For example, happy hours, social nights, chapter parties, etc. will be led by Sisterly relations. Reclamation activities and outreach to inactive sorors will be handled by the Membership Committee.
- 2021 Planning:
 - Retention
 - IEO Pod Program – the Membership Committee is in the process of creating IEO Pods which will create small, intimate groups of sorors (around 4-5) to stay in touch with during this virtual time. Each pod will be led by a pod leader who will be responsible for checking in with their pod members, keeping in touch and creating a sisterly environment on a smaller scale. Soror Tanisha will share the pod assignments around the March meeting
 - IEO Membership Drop-In – hosted by Soror Valerie Hamer, this 30-minute informal drop in zoom session is to provide an open space for conversations, questions about recent chapter happenings or clarifications on standard operating procedures. Participation is optional and questions can be submitted in advance or taken live. The purpose of this drop in is to provide a space where any and every question and clarification can be discussed since many times, we do not have enough time to do that during chapter meeting.
 - Reclamation – Overall Process
 - Visiting Sorors (Chapter Meeting and Events) – a visiting soror database has been created by Soror Tanisha to keep track of all visiting sorors throughout the year
 - Paperwork Processing – Sorors Jasmine and Tanisha have worked with Soror Natalie on processing all paperwork received
 - Quarterly Reactivation Orientation Workshop – This workshop will be held once a quarter for newly reactivated sorors. The workshop will serve as an orientation to IEO and include the following:
 - Confirmation of being added to the roster, email list serve etc.
 - Overview of the organization, current Directorate, Regional leadership, Cluster information

- Overview of the IEO Chapter
 - Current officers and committee chairmen
 - Current program platform
- Standard operating procedures
 - Membership Expectations
 - Chapter meeting and committee meeting protocols
- Refresher on parliamentary procedures
- Open Q&A
- IEO Chapter Shirts – chapter shirt orders are due no later than February 6th. if your order is not placed by then (on the online form) there will be no shirt ordered. If you have already ordered, please remit your payment to Soror Sharon Fields ASAP.
- Reclamation Update: Sorors we have had a RECORD BREAKING January with the reactivation of TEN sorors to Iota Epsilon Omega. This is the LARGEST reclamation month in history! Thanks to all of you who reached out to sorors in the area and welcomed them back home. The status of each reactivation is listed below:
 1. Soror Latasha Simon – Complete paperwork sent to corporate
 2. Soror Jeanelle Beach – Complete paperwork sent to corporate
 3. Soror Margot Todman Mack – Complete paperwork sent to corporate
 4. Soror Janiqua Green – Complete paperwork sent to corporate
 5. Soror Kiara Cureton – Complete paperwork sent to corporate
 6. Soror Shanae Codling – Complete paperwork sent to corporate
 7. Soror Shakiera Taylor – Complete paperwork sent to corporate
 8. Soror Rhonda Dube – Complete paperwork sent to corporate
 9. Soror Renita Powell – Complete paperwork sent to corporate
 10. Soror Teri Harvey – Complete paperwork sent to corporate
- Visiting Soror Spotlight:
 - TBD
- Membership Intake Process
 - The 2021 MIP was reviewed by the membership committee. Several committee members attended two workshops on the new process and on January 25th the committee met to discuss the new process and whether or not now was the time to entertain an intake for Iota Epsilon Omega. The new process is an 8-day process over three weekends. Day 1 and Day 7 require an in-person meeting to conduct the rituals. All other meetings/workshops will be virtual. In order to have an MIP in 2021 an extensive safety plan must be approved by the regional director and Sorors must be comfortable conducting health and safety checks for in person meetings. Only required individuals are allowed to participate in any in person events (i.e. the Basilues, Membership Chairman and Rituals Chairmen). Additionally, there is to be no celebratory luncheon or in person post-MIP event. After review and discussion of the 2021 process, the Membership committee recommends the following:

“The Membership Committee recommends that the Iota Epsilon Omega chapter NOT participate in the 2021 Membership Intake Process and work on planning for a Spring 2022 Membership Intake Process”

The rationale for this recommendation is based on the following:

- ***The new process requires two in person days of a few hours each to successfully conduct the rituals***
- ***Sorors need to feel comfortable conducting COVID safety measures like taking temperatures, etc.***

- however there is still no way to know if someone is potentially exposed on Day 1 and/or Day 7*
- *The inability to have an effective MIP due to the current limitations (limits to the number of individuals who can participate, no post-MIP celebrations etc.) changes the sisterly nature of the experience and not all chapter members would be able to participate*
 - *Candidate bonding may be impacted by conducting the majority of the process virtually*
 - *Nu Kappa Chapter will be required to conduct an MIP in 2021 so our chapter's efforts should be focused on supporting the safe execution of this process; to conduct two processes at the same time will unduly tax key officers in the chapter*
 - *Iota Epsilon Omega has seen significant reclamation and growth over the past 24-months and has a robust plan in place to integrate and retain current and recently reclaimed sorors; to add an MIP process to the Membership Committee's plate may impact our ability to successfully execute all activities*
 - *Effectively planning now for a spring 2022 MIP would be preferable due to the possibility of widespread vaccinations as well as the possibility of us being back in person*
 - *Many current Membership Committee members indicated their inability to participate in a 2021 MIP (if we were to have one) due to personal health and safety concerns*

Madam Basileus will take up this recommendation at the conclusion of our report.

- January 15th Reclamation / Reactivation/ International Sisterly Relations Day – the Membership Committee and Sisterly Relations committee hosted a Founders' Day, Reclamation Day and International Sisterly Relations Day celebration on Friday January 15th. A great time was had by all! We had 13 visiting sorors and approximately 40 IEO sorors attend. Greetings were provided by our Basileus along with a brief history of IEO. Our visiting sorors introduced themselves and we played a Founders' Day Scavenger Hunt. We concluded with a brief overview of the reclamation process. The event concluded at 6:45pm and everyone logged into the International Founders' Day celebration with Soror Kamala Harris hosted by Corporate office.
- Next membership committee meeting on February 8th 7:30pm
- AKAVersaries – there are four February AKAVersaries:
 - Soror Jasmine Adkins Moore – February 1, 1998 (23 years)
 - Soror Jeanelle Beach – February 25, 2001 (20 years)
 - Soror Janiqua Green – February 25, 2001 (20 years)
 - Soror Destiny McLurkin – February 25, 2007 (14 years)

Submitted,

Soror Jasmine Adkins Moore, Membership Chairman
 Soror Tanisha Russell Day, Membership Co-Chairman



**February 2021 50th Anniversary Committee Report
Shelley Worrell, Gwendoly Larry Committee Chairmen
Gail Smith, Baselius**

Exemplifying Excellence Through Sustainable Service

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The support and expertise of Sorors Nicole Davis, Intisar Foster and Shara Bennett were truly exceptional. Thank you Sorors!

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The expenses associated with the 50th Anniversary are as follows:

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2 scarves:	50.00 (Madam Supreme and Madam Regional Director)
Postage:	40.00
Total:	\$278.00



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For the remainder of the year, many of our programs will tie into our 50th Anniversary, as we continue to serve mankind.

We truly appreciated the opportunity to serve.



January Standards Committee Report - Valerie Moore Hamer, Chairman

The Standards Committee met on Wednesday, January 27, 2021 via Zoom. The meeting was called to order at 7:33 by the committee chairman.

Sorors in attendance

- Sharon Fields, Shirley Deering, LaKeisha Nicholls, Gwengolyn Larry, Alecia Carter, Alicia Henderson, Jasmin Adkins Moore, Valerie Moore Hamer and Gail Smith

The Standards committee purpose, as stated in the Standards Resource Guide, was read to the committee.

Three issues were discussed that were raised during the recent November Retreat:

- Inclusiveness
- Member engagement
- Comparable treatment

The committee believes that:

- Proposed membership activities and sisterly relations activities will help with concerns regarding **inclusiveness**
- Assigning mentors to all new chapter members will create a more comfortable and sisterly environment/feeling for new chapter sorors
- Better **member engagement** can be achieved by:
 - Reviewing the responsibilities of chapter members during sorority meeting
 - Committee chairs assigning roles to all committee members, which should create more engagement from committee members

Meeting Protocol

- Via conference call -- The Standards Committee recommends that sorors adopt the standard practice of NOT announcing themselves if they call in after the stated/posted meeting start time.
 - Rationale -- announcing oneself after the meeting has started is disruptive to the meeting
- Zoom meetings -- The Standards Committee recommends that all microphones be muted once the meeting has been called to order.
 - Rationale -- open microphones are disruptive to the meeting

A workshop for committee chairman will be held during the month of February.

The meeting adjourned at 8:39

Submitted by,
Soror Valerie Moore Hamer



February 2021 Gene-Ann Polk Horne Endowment Committee – Shirley Deering

Exemplifying Excellence Through Sustainable Service

The Gene-Ann Polk Horne Endowment Fund Ad hoc Committee met on Tuesday, January 19, 2021.

In attendance were Sorors Alecia Carter, Theodora Lacey, Barbara Baker, Shelley Worrell, Valerie Hamer, Debbie Adkins, Maredia D. Warren, and Gail Smith.

The meeting opened with prayer by Soror Debbie. Next, Soror Susan Peevy, NAR EAF Coordinator expressed her excitement on learning that the Fund had been capitalized. She also extended congratulations to the committee. Soror Susan provided a tentative timeline regarding the release of the funds from Corporate for regional submission. She will contact us with specifics as they evolve.

The committee discussed possible fundraising ideas to perpetuate the Fund going forward. We also briefly discussed the establishment of a criteria/process for distributing/awarding the funds. We will continue to investigate fundraising possibilities and the criteria/process for disbursement of funds.

Respectfully Submitted,

Shirley Myers Deering

Chair

January Scholarship Committee Report – Stacey Marques, Esq., Chairman

The Scholarship Committee had its first meeting on the 2020-2021 cycle on Wednesday, January 20th, 2020 via Zoom.

An email was sent out to the chapter asking Sorors to sign up for five subcommittees

1. Applications and marketing
2. Administrative
3. Applications and Essay Review
4. Interview Coordination
5. Awards Coordination

and sorors have been signing up.

The electronic application will be available by February 1, 2021, via Cognito Forms, and at that time a call for applications will be disseminated to our school and social network contacts.

We upgraded to the pro plan service at a cost of \$10 per month for the next three months with Cognito Forms.

The next Scholarship Committee meeting will be held on Wednesday, February 17, 2021 via Zoom.

Submitted by,
Soror Stacey Marques, Esq., Scholarship Committee Chairman



Alpha Kappa Alpha Sorority, Incorporated

IOTA EPSILON OMEGA

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Soror Stacey Marques, Esq., Scholarship Committee Chairman

	ALPHA KAPPA ALPHA SORORITY, INC. IOTA EPSILON OMEGA CHAPTER	EFFECTIVE DATE: DECEMBER 2020
	TECHNOLOGY GUIDELINES AND PROCEDURES	

PURPOSE

The purpose of Technology Guidelines and Procedures is to ensure Chapter information is transmitted to the Chapter within sufficient time both effectively and efficiently to further lead and support the chapter during meetings, programs, and events.

TECHNOLOGY COMMITTEE STRUCTURE

The Technology Committee is open to all Sorors who are interested in technology operations and communication to the chapter.

The following officers/committee members should sit in on this committee to ensure effective communication throughout the chapter, community, and on all Social Media platforms.

- Grammateus or Anti-Grammateus
- Publicity Chairman
- Social Media Chairman

In addition, a representative from Technology will sit on the Programs Committee in order to facilitate smooth operational procedures and expectations.

TECHNOLOGY HOURS

Please allow up to 24 hours to receive a response from a member of the Technology Committee

METHOD OF COMMUNICATION

All Technology Requests should be submitted through the Members Only Section "Technology Help" Link. Calling and texting is not advised unless the below guidelines are first followed

TECHNOLOGY GUIDELINES

OFFICER/COMMITTEE REPORTS


In order to ensure all chapter members receive pertinent information in a timely manner all reports should be submitted no later than **one (1) week prior to the Executive Board Meeting** by using the "Submit a Report" portal in the Members Only section of the chapter site. Exceptions will only be extended to the Tamiochous, Pecunious Grammateus and those committees meeting in the 4th week of the month or when the month closes after the above mentioned time. Any other special circumstances will be at the discretion of the Technology Chairman and Basileus.

VIRTUAL MEETING REQUESTS

All virtual meeting time slots are on a first come first serve basis as a result it is encouraged for Sorors to make meeting requests as soon as possible. Last minute requests are not encouraged. Please give the Technology Committee a minimum of **seven (7) days notice prior to the meeting date** in order to reserve time and acquire a Zoom link. For special requests, please give a minimum of 48 hours notice.

IEO WEBSITE

All website changes should be submitted to the Technology Committee and allow 7-10 days for review, approval, and implementation. For large projects that require more time and dedication, a minimum of **fourteen (14) business days** is required. The website will be reviewed annually to ensure it is the most

	ALPHA KAPPA ALPHA SORORITY, INC. IOTA EPSILON OMEGA CHAPTER	EFFECTIVE DATE: DECEMBER 2020
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user-friendly for our viewers.

PROGRAM/EVENT FLYERS

Flyer requests should be sent via the [Technology Help Link](#). Please allow at least **ten (10) business days** for flyer turnaround. Requests should be submitted prior to your desired completion date to ensure adequate publicity. For example: if you are a committee chairman with an upcoming event in February, it is recommended you submit your request in January. All details, including event information and inspirations should be included to give the committee guidance on your flyer desires. Please note this time does not include time needed for the Basileus and Protocol chairman to review.

All Flyer Requests should include the following:

- ★ Name of Event
- ★ Date, Time, and Location of Event
- ★ Important Information about Event
- ★ Desired Logos (AKA, IEO, Signature Platform Logos, Etc.)
- ★ Any additional verbiage needed

MEMBERS ONLY SECTION

The Members Only Section is regularly updated to maintain the most up to date information for the chapter. Please allow up to 72 hours for changes outside of normal routine maintenance.

SOCIAL MEDIA POSTS

Social Media Posts should be submitted to the Social Media Chairman only after it has been approved by the Basileus and Protocol Chairman. Please allow up to 24 hours for posts to be made across all Social Media Platforms.

PROJECTOR REQUEST

If the projector is needed for a meeting, event, or program, your request must be made at least **seven (7) days** prior to the date needed. All requests should be submitted through the “Technology Help” Link.

CHAPTER DRIVE

The Chapter Drive will be stored on Google Drive. The Chapter Drive will be managed by the Technology Committee and Grammateus to ensure all documentation as it relates to the chapter is stored effectively and efficiently. The link will only be shared among the Technology Team and Basileus. The Drive is titled “IOTA EPSILON OMEGA DRIVE”. Drive access may be given to other parties during an Internal/External Audit for a specific period of time as approved by the Basileus.

TECHNOLOGY WORKSHOPS

Technology Workshops will be held on an as needed basis. Requests should be submitted to the Technology Committee to ensure the needs of the chapter are met. All workshops will be limited to 90 minutes unless otherwise deemed necessary by the Committee.

GENERAL INQUIRIES



**ALPHA KAPPA ALPHA SORORITY, INC.
IOTA EPSILON OMEGA CHAPTER**

**EFFECTIVE DATE:
DECEMBER 2020**

TECHNOLOGY GUIDELINES AND PROCEDURES

As Technology issues arise please submit all requests through the Technology Help Link and allow up to 24 hours for a response.