

**ALPHA KAPPA ALPHA SORORITY, INC.**  
**IEO**  
**IOTA EPSILON OMEGA CHAPTER**  
**January 2020 Basileus Report - Alecia Carter, President**

Happy New Year Sorors!

I hope that everyone had an enjoyable holiday. I am appreciative of the cards, gifts, and well wishes received throughout the holiday season.

As I begin second year as Basileus of Iota Epsilon Omega Chapter, I am extremely excited to work with IEO Sorors as we take our chapter to the next level of Excellence, while continuing to Serve All Mankind.

My hope is that we all entered the New Year with a new level of energy and the passion to serve. As January is the perfect time to take stock of where we are based on the goals outlined in our Strategic Plan. It is a time to start creating the change we'd like to see in the future and set milestones towards achieving each goal.

Year 2020 will be a year of new opportunities and growth. It has been an honor to witness and be a part of the success for year 2019. New beginnings can create new and successful outcomes for Excellence.

We can all do our part by becoming actively involved. Take the time to begin somewhere because, change will not happen on "what you intended to do" but what you accomplished. With that said, a few reminders regarding upcoming conferences, activities and events. Leadership Summit: January 11, 2020; Cluster IV Founders' Day Celebration – hosted by Pi Theta Omega, Saturday, February 15, 2020, Hanover Marriott, 1401 Route 10, Whippany, NJ; NARC 2020: Hartford, Connecticut – March 4<sup>th</sup> – 8<sup>th</sup>, 2020; Boule: Philadelphia, PA - July 15 -19, 2020

Sorors, I encourage you to register for the Leadership Summit as well as the North Atlantic Regional Conference. Our very own Soror Ingrid Jones will be honored as she strolls down the star-studded run-away to receive recognition as a Silver Star. All sorors that are planning to attend are asked to purchase a ticket to the luncheon to support and celebrate with Soror Ingrid.

Our first service project is on January 15, 2020, Martin Luther King, International Day of Service. As with all the scheduled Impact Days, it is expected that Alpha Kappa Alpha Sorority, Inc. around the world will come together to serve our respective communities. IEO sorors are expected to participate in the Snack Pack event in conjunction with the Center for Food Action. Sorors who have volunteered to participate were asked to donate \$20.00 towards the event. Last year, IEO raise \$980.00 let's push for \$1000.00 in 2020. See Program report for further details.

On Wednesday, January 29, 2020, Project Homeless Connect will host its 14<sup>th</sup> annual PHC - Point in Time Program. This is yet another opportunity to serve on a HIGH NOTE. This program is a nationwide event in which the community comes together to serve those most in need.

Kudos again to Sorors Minnie Adams and Yolonda Pickett as they continue to show dedication and commitment to their role as Fundraising Committee Chairmen. The 2019 Holiday Party was probably the largest Holiday Party IEO has ever hosted. Fundraising Committee and Sorors, we rocked the house.

EAF Leveling to Platinum! Currently, IEO has collected a total of \$1,146.97 in EAF funds. In order to reach the Platinum level, we need to collect an additional \$553.03. This money must be collected no later than January 10, 2020. All lower levels (silver & gold) must be met in order to reach the \$1,700 Platinum level. If you made an IOU commitment, please pay your commitment by January 2020 chapter meeting.

AKA Founders' Day is January 15<sup>th</sup>. Cluster IV will observe and celebrate this special occasion on February 15<sup>th</sup>. Registration can be completed on the NAR website. The Metropolitan Founders' Day will take place on January 26, 2020 in College Park, MD, location The Hotel at the University of Maryland. Sorors this will be a celebration of 112 years of sustained excellence in service. During this critical time, I am asking sorors to show up in numbers. It is most important for our chapter members to be seen.

Installation of officers will take place at the January Chapter Meeting. I'd like to thank the officers and committee chairmen who ended their term of service, and welcome on board the newly appointed officers and committee chairmen who have volunteered to serve. The officers who will be installed are as follows: Sorors Ingrid Jones-Graduate Advisor and Edith Conner – Historian.

I would like to establish a pre-mentoring one day session for all sorors that are interested in running for an IEO office for 2021-2022. This will hopefully allow a smooth transition into the roles desired. Sorors who are interested in running for office, a copy of "So Now You Are Elected" is available for review. The document gives a brief description of the responsibilities and duties of each office.

Delegates will also be voted on at the January Chapter Meeting. The deadline to submit the Delegate Credential Form is February 3<sup>rd</sup>. Sorors who are interested in serving as a delegate will be responsible for attending all plenary sessions, taking notes during each session and providing a written and oral report to the Chapter.

Please review the newsletter for all other important upcoming events and activities and mark your calendars accordingly.

Committee sign-up sheets will be circulated during the January Chapter Meeting. Sorors are being asked to sign up for at least 2 committees and one or more Community Impact Days

This concludes my report.



## December 2019 Program Committee Report – Gail Smith, Program Chairman

---

### Exemplifying Excellence Through Sustainable Service

#### **#CAP**

The #CAP 2020 program session 4 was held on December 14, 2019. The students were joined by members of the Urban League's Young Professional group of Bergen County and Dr. Damyen Davis and a few of his students from Bergen Community College. The guests were there to provide information about college life and pathways to various careers. They were joined in this effort by Sorors Amani Steele-Ferguson, Janeen Hawkins and Natalie Cureton. Kudos to these Sorors for sharing their knowledge and advice to our young people. The event gave us insight into the thoughts and concerns of our students present. The community college students were also able to discuss career pathways and four-year institutions with our guests as well. #CAP will continue to flourish in January and we look forward to more Soror participation.

#### **Community Impact Days –**

Event: ***Reactivation Day*** – January 15, 2020 at Glenpointe Marriott

This is being led by our Membership Committee. Please mark your calendars and prepare to reach out to inactive Sorors, celebrate our Founders and enjoy one another's company!

Event: ***MLK Day of Service*** – January 20, 2020 at Community Baptist Church and Temple Emeth

Once again we will partner with the Center for Food Action and other community organizations to pack food for those in need. Last year we put together 1200 packs, hopefully we can do more this year! Later that evening, the Bergen County MLK Birthday Committee will host its annual day of recognition.

#### **Target II: Women's Health – Upcoming Events!**

Event: ***African American Health Fair and Festival*** – February 29, 2020

**Living Your Best Life** – The second annual festival and fair in collaboration with Holy Name Hospital and other African American organizations. The focus will be on heart health, nutrition and other subjects. We would like to come in at the same sponsorship level or higher in 2020. Meetings for this begin on December 4<sup>th</sup> at Holy Name Hospital.

**Pink Goes Red** - February 7, 2020

**Target III: Economic Empowerment –**

Upcoming Programs include:

- Support Project Homeless Connect in January 29, 2020
- Prepare a money management workshop for CAP students and their parents in March of 2020.

*The new year is starting but we have already begun!*



## January Epistoleus Report - Soror Lindsay James

### Correspondence:

- Notice from Alzheimer's Association to participate in The Longest Day fundraising event.
- Happy Holidays card received from Soror Lavdena Orr, North Atlantic Regional Representative to the International Nominating Committee
- Thank you card received from Soror Madeline Austin for meal prepared on Caregiver's Day
- Mailing received from Corporate Office, Communications handbook, a guide to Social Media.
  - Handbook on Educational Advancement Foundation also received
  - Books to be turned in to Soror Alecia Carter
- **Letter from the International Finance Committee presenting the annual audited financial results for the year end of December 31st, 2018.**
  - Highlights include financial statements are presented fairly in conformity with generally accepted accounting principles in the United States of America
    - Total assets for all eight funds were in excess of 33.9 million as compared to 32.4 million for 2017. Assets in the General Operating Fund totaled 13.8 million.
    - Revenues totaled 40.4 million in 2018 as compared to 31.8 million for 2017
    - Investments were 7.8 million for 2018 and were 10 million for 2017.
  - Sent from Gayle P. Miles-Scott, CPA, Supreme Tamiouchous and International Finance Committee Chair
- Notice from Bank of America there were items that were deposited to the chapter account that have been returned unpaid. As a result, deductions from the account have been made as follows.
  - Number of returned items totaling 1 in the amount of \$285.00, with a return items fee of \$12.00, totaling in \$297.00. Return reason was not sufficient funds.
  - Transaction took place on December 23, 2019. Account ending in 4215
  - Check written by a Charles A. Burkes/Ava Coffee-Burks of Teaneck, NJ. Check written on 12-14-2019 for "2020 Dues" in the amount of \$285.00

**IEO CHECKING ACCOUNT**

BEGINNING BOOK BALANCE: JANUARY 1, 2020 \$ 11,096.08

ENDING BOOK BALANCE : JANUARY 31, 2020 \$ 13,984.58

**DEPOSITS:**

	Check #	Date	Amount
Dues and dues Prepayment		11-Jan	\$ 7,225.00
EAF Donations, Dues Prepayment & CFA Donations		11-Jan	\$ 672.00
Dues & CFA Donations		22-Jan	\$ 2,025.00
Bank Adjustment		22-Jan	\$ 0.08
Dues, CFA Donations & Bank Fee reimbursement		28-Jan	\$ 2,117.50

TOTAL DEPOSITS: \$ 12,039.58

**DISBURSEMENTS:**

AKA, Inc. - Dues payment	MASS PYMT	5-Jan	\$ (955.00)	
AKA, Inc. - Transfer Dues for A. Henderson	4690	12-Jan	\$ (135.00)	
S. Nixon - Courtesy Gift	4691	12-Jan	\$ (25.00)	
Nu Xi Omega Chapter - Cluster IV Donation	4692	17-Jan	\$ (75.00)	
VOID	4693			
AKA - EAF, Inc.	4694	17-Jan	\$ (1,700.00)	
USPS - PO Box Rental Fee	4695	17-Jan	\$ (206.00)	
Center For Food Action - MLK Snack Pack Sponsorship	4696	20-Jan	\$ (1,000.00)	
AKA, Inc. - Dues payment	MASS PYMT	21-Jan	\$ (3,270.00)	
Bank Adjustment		28-Jan	\$ (0.08)	
AKA, Inc. - Transfer Dues for S. Hampton/Reac. - J. Thompson	4697	29-Jan	\$ (290.00)	
AKA, Inc. - Dues payment	MASS PYMT	29-Jan	\$ (1,495.00)	

Outstanding Checks:

4388	\$	100.00
4435	\$	50.00
4674	\$	250.00
4687	\$	101.20
4692	\$	75.00
4694	\$	1,700.00
4697	\$	290.00
MASS PYMT	\$	1,495.00

Total: \$ 4,061.20

TOTAL DISBURSEMENTS: \$ (9,151.08)

**RECONCILIATION:**

Book Balance: \$ 13,984.58  
 Outstanding Checks: 4,061.20  
 Bank Balance: \$ 18,045.78

IEO GRANT/PROGRAM ACCOUNT

BEGINNING BOOK BALANCE: JANUARY 1, 2020 \$ 2,545.57

ENDING BOOK BALANCE : JANUARY 31, 2020 \$ 2,120.57

DEPOSITS:

	Date	Amount
Total Deposits:		

TOTAL DEPOSITS: \$ -

DISBURSEMENTS:

	Chk #	Date	Amount
Township of Teaneck - #CAP room use fees	1426	18-Jan-20	\$ (250.00)
AKA North Atlantic Region - NARC Half Page Journal Ad	1427	31-Jan-20	\$ (175.00)

Outstanding Checks:

1109	\$	100.00
Difference	\$	0.90
1218	\$	18.18
1424	\$	500.00
1427	\$	175.00

TOTAL DISBURSEMENTS: \$ (425.00)

Total: \$ 794.08

RECONCILIATION:

Book Balance:	\$	2,120.57
Outstanding Checks:	\$	794.08
Bank Balance:	\$	2,914.65

**IEO SAVINGS ACCOUNT**

<b>BEGINNING BOOK BALANCE: JANUARY 1, 2020</b>	<b>\$</b>	<b>5,419.14</b>
<b>ENDING BOOK BALANCE : JANUARY 31, 2020</b>	<b>\$</b>	<b>5,509.23</b>
<b>Deposits:</b>		
Dues Prepayments - S. Bennett & J. Small-Dixon	\$	90.00
Interest: January 31, 2020	\$	0.09
<b>Total Deposits:</b>	<b>\$</b>	<b>90.09</b>
<b>Disbursements:</b>		
<b>TOTAL DISBURSEMENTS:</b>	<b>\$</b>	<b>-</b>



<b>Iota Epsilon Omega</b>				
<b>Alpha Kappa Alpha</b>				
<b>2019 Registrar of Accounts as of 12/31/19</b>				
	<u>Beginning Balance</u>	<u>ACTIVITY</u>	<u>Current</u>	
CORPORATE EXPENSES			Balance	
<u>Chapter Tax</u>	\$ 300.00	(\$300.00)	\$ -	
<u>Per Capita</u>	\$ 1,625.00	(\$625.00)	\$ 1,000.00	
<u>EAF</u>	\$ 130.00	(\$40.00)	\$ 90.00	
<u>Corporate Documents</u>	\$ 250.00	(\$270.00)	\$ 10.00	
CLUSTER IV EXPENSES				
<u>NAR Cluster IV Dues</u>	\$ 75.00	(\$75.00)	\$ -	
<u>NAR Cluster IV Founders Day (Basileus)</u>	\$ 85.00	\$ -	\$ 85.00	
<u>NAR Cluster Leadership Conf (Bas. Exp)</u>	\$ 135.00	(\$85.00)	\$ 50.00	
NARC				
<u>Delegate Registration</u>	\$ 740.00	(\$740.00)	\$ -	
<u>Basileus Registration</u>	\$ 185.00	\$ (185.00)	\$ -	
<u>Basileus Expenses</u>	\$ 600.00	(\$530.00)	\$ 70.00	
LEADERSHIP SEMINAR				
<u>Delegate Registration</u>	\$ 800.00	(\$400.00)	\$ 400.00	
<u>Basileus Registration</u>	\$ 400.00	\$ (20.00)	\$ -	
<u>Basileus Expenses</u>	\$ 1,000.00	(\$1,000.00)	\$ -	
GRADUATE ADVISORY COMMITTEE				
<u>Grad Advisor</u>	\$ 1,556.10	(\$160.00)	\$ 1,396.10	
<u>Nu Kappa Assistance</u>	\$ 300.00	\$ (250.00)	\$ 50.00	
OPERATING EXPENSES				
<u>Archives</u>	\$ 50.00	\$0.00	\$ 50.00	
<u>Awards</u>	\$ 250.00	\$ (50.00)	\$ 200.00	
<u>Basileus</u>	\$ 300.00	\$ (300.00)	\$ -	
<u>Bonding</u>	\$ 250.00	(\$170.00)	\$ 80.00	
<u>By-Laws</u>	\$ 25.00	\$ 25.00	\$ 25.00	
<u>Chapter Supplies</u>	\$ 200.00	(\$180.80)	\$ 19.20	
<u>Connections</u>	\$ 50.00	\$0.00	\$ 50.00	
<u>Contingency</u>	\$ 1,282.87	\$ 564.00	\$ 1,505.41	
<u>Corporate Supplies</u>	\$ 100.00	\$ (100.00)	\$ -	
<u>Courtesy</u>	\$ 750.00	(\$750.00)	\$ -	
<u>Courtesy - IBW</u>	\$ 300.00	(\$41.64)	\$ 258.36	
<u>EAF Chapter Contribution</u>	\$ 705.98	\$ 491.99	\$ 1,197.97	
<u>Epistoleus</u>	\$ -	\$0.00	\$ -	
<u>Founder's Day</u>	\$ 75.00	\$0.00	\$ 75.00	
<u>Sisterly Relations</u>	\$ 300.00	(\$300.00)	\$ -	
<u>Grammateus</u>	\$ 80.00	(\$27.96)	\$ 52.04	
<u>Meeting Space</u>	\$ 200.00	(\$200.00)	\$ -	
<u>Membership</u>	\$ 540.00	(\$235.00)	\$ 305.00	
<u>P.O. Box Rental</u>	\$ 200.00	(\$200.00)	\$ -	
<u>Prayer Team</u>	\$ 120.00	\$ (105.80)	\$ 14.20	
<u>Publicity</u>	\$ 200.00	\$0.00	\$ 200.00	
<u>Scholarship Operations</u>	\$ 150.00	(\$115.00)	\$ 35.00	
<u>Standards</u>	\$ 100.00	(\$100.00)	\$ -	
<u>Tamiouchos</u>	\$ 100.00	\$0.00	\$ 53.62	
	\$ 14,509.95	(\$6,475.21)	\$ 7,271.90	
GRANT-FUNDED EXPENSES				
<u>Journal Ads</u>	\$ -	\$900.00	\$ 900.00	
<u>Nat'l Supported Programs</u>	\$ -	(\$250.00)	\$ -	
<u>MLK Grant</u>	\$ -	\$0.00	\$ -	
<u>General Program Fund</u>	\$ 428.28	\$1,591.29	\$2,019.57	
<u>Scholarship</u>	\$ -	(\$530.00)	\$ (530.00)	due from ICSDP & L. Brown
<u>Jessie Bennett Grant</u>	\$ (202.17)		\$ (202.17)	due from RBB
<u>Accrual Account</u>	\$ 154.65		\$ 354.65	
	\$ 380.76	\$1,711.29	\$ 2,542.05	



**JANUARY 2020 PECUNIOUS GRAMMATEUS REPORT**

**SHARON FIELDS, FINANCIAL SECRETARY**

---

The purpose of this report provides a summary of monies received during the month of December 2019.

**EAF – Gold to Platinum Status = \$68.00**

**IEO MEMBERS = \$5,860.00**

**Chapter Dues = \$3,600.00**

**EAF - 2020 = \$230.00**

**Per Capita = \$1,875.00**

**Reactivation = \$155.00**

**LATENESS – Chapter Meeting on Saturday, December 7, 2019 = \$3.00**

**Return Check Fee = \$12.00**

**GRAND TOTAL = \$5,943.00**

**This ends the January 2020 Pecunious Grammateus Report.**

Table 1

ALPHA KAPPA ALPHA SORORITY, INC. IEO CHAPTER	January	February	March	April	May	June	July	August	September	October	November	December	
2019 PER CAPITA	\$1,375.00	\$750.00	\$125.00					\$200.00				\$1,875.00	\$4,325.00
2019 LATE FEE		\$12.50	\$12.50										\$25.00
2019 CHAPTER DUES	\$2,325.00	\$1,350.00	\$600.00	\$150.00				\$300.00				\$3,600.00	\$8,325.00
2019 EAF DUES	\$150.00	\$70.00	\$20.00									\$230.00	\$470.00
BYLAWS	\$75.00	\$45.00	\$20.00	\$5.00				\$10.00					\$155.00
MANUAL OF STD PROCEDURES	\$75.00	\$45.00	\$20.00	\$5.00				\$10.00					\$155.00
REACTIVATION		\$155.00	\$310.00	\$155.00				\$310.00				\$155.00	\$1,085.00
ADVANCE REFUND										12.27			\$12.27
LATE: Chapter Meeting	\$1.00	\$6.00		\$4.00	\$5.00	\$8.00			\$3.00	\$3.00	\$3.00	\$3.00	\$36.00
ICSDP-GRANT		\$18,000.00											\$18,000.00
EAF-Gold to Plati						\$429.67			\$160.00	\$10.00	\$76.00	\$68.00	\$743.67
EAF- Jar	\$81.32	\$51.00		\$36.00	\$49.00	\$100.00			\$104.00	\$27.00			\$448.32
CFA-MLK	\$960.00	\$20.00											\$980.00
2020 Dues Plan						\$50.00			\$40.00		\$110.00		\$200.00
IEO HISTORY BOOK	\$20.00												\$20.00
T-SHIRT		\$17.00											\$17.00
AKA Corp Ck: D. Reimbursement					\$85.00								\$85.00
Return Check Fee									\$501.00				\$501.00
												\$12.00	\$12.00
<b>TOTALS</b>	\$5,062.32	\$20,521.50	\$1,107.50	\$355.00	\$139.00	\$587.67	\$0.00	\$830.00	\$808.00	\$52.27	\$189.00	\$5,943.00	\$35,595.26



**ALPHA KAPPA ALPHA SORORITY, INC.**  
**Ι Ε Ω**  
**IOTA EPSILON OMEGA CHAPTER**  
**Standards Report – Valerie Moore Hamer**

---

Chapter goals as set forth in the Strategic Plan and the End of Year Self Evaluation were evaluated by the chapter during the months on November and December respectively.

In November the chapter discussed the goals to determine whether or not the goals had been met. The primary focus of the evaluation centered around the membership goals. Chapter members had an opportunity to share input with regard to each goal, and importantly offer suggestions relative to the goals. The suggestions are captured in the November minutes.

In December the chapter End of Year Self Evaluation was conducted as a whole. Chapter members had the opportunity to agree or disagree with each item on the evaluation. The majority ruled. Input was used to complete the Chapter End of Year Report.

The Chapter End of Year Report was completed and submitted to the appropriate individuals on December 24, 2019.

A standards workshop focused on chapter operations will be conducted immediately following the January 2020 meeting.



**Scholarship Committee Report**  
Soror Lola Brown, Committee chair  
Soror Danielle Rowe-Jackson, Committee co-chair  
January 2020

The call for applications for the IEO Scholarship was sent out in December 2019. Emails were sent to 40 individuals over 5 schools districts (Englewood, Teaneck, Hackensack, Garfield, and Lodi). The announcement was also sent to Jack and Jill of Bergen County, Urban League of Bergen County, NAACP of Bergen County, Mocha Moms of Bergen County, and Community Baptist Church of Englewood. All IEO chapter members also received the announcement. Please forward the link to those that may be interested in applying.

The electronic Application can be found here: <https://tinyurl.com/ieoscholarship2020>. The deadline is February 1, 2020.

All scholarship monies for the 2019 scholarship cycle have been disbursed or deferred.

The Scholarship Committee will meet on **January 15, 2020 at 7:00pm**. Call-in information is forthcoming.



**January 2020 Chaplain Report**  
**Soror Gwendolyn Larry - Chaplain**

---

Our IEO Prayer Line call was held on Wednesday December 18, 2019 at 7:30 PM.

Greeting

Scripture            Matthew 1:18-21    Soror Valerie

Prayer                Soror Gwen

Benediction

All prayer requests were honored in the prayer.

6 Sorors were on the call. Special prayer requests were made on behalf of Sorors in need of prayer for healing.

Our next call will be on Wednesday, January 15, 2020 at 7:30 P.M.

I will send a gentle reminder on Monday, January 15, 2020.

This year we will:

Continued Working with our Courtesy Committee as we coordinated hospital and home visits to Sorors in need.

Make the prayer request box available beside the sign in book and Sorors can also get an IEO prayer piece which is also beside the prayer box.

We encourage you Sorors to make contact with your Soror/Buddies and make plans to communicate with each other outside of meetings and chapter activities.

Sorors please continue to say “yes” to service with more vigor and dedication.

Let us continue to make IEO the chapter that” prays together and will always stay together”

**YES, WE CAN! Together, We can do all things through Christ that strengthens us.**

**God's love, peace, hope and joy to you for the year ahead!**

Prayerfully Submitted,  
Soror Gwendolyn Larry, Chaplain