



May 2020 Basileus Report ~ Soror Alecia Carter, Basileus

Greetings IEO Sorors:

I wish to thank each soror for your time, service, commitment and dedication during this COVID-19 pandemic. I know that we are each doing our part to slow the spread of this virus by practicing social distancing and safety.

A special thank you to the committees that have kept on track with activities, meetings and keeping the members of IEO regularly engaged and connected. I would like to give virtual-hugs to the following committees: Chaplain Committee, Social Media Committee, Membership Committee, Programs Committee, Scholarship Committee, Fundraising Committee, By-Laws Committee, Census Committee, Courtesy Committee and all sorors that made the weekly, monthly activities and meetings remain on course. An incredibly special thank you to IEO's Mobil Squad. This committee has delivered care packages to sorors, ran errands to the grocery store and pharmacy when needed.

The Basilei Council met on April 16th, and several Basilei shared the difference platforms with conducting chapter meetings and the following virtual activities to meet the Excellence expectations:

- 🌸 Virtual Prayer and meditations sessions
- 🌸 Virtual Happy Hours
- 🌸 Virtual Birthday Party
- 🌸 Virtual Dress and T-shirt Sip and Sew
- 🌸 Virtual College Tour
- 🌸 Virtual New Member Session
- 🌸 Virtual Line Dancing
- 🌸 Virtual Global Impact Day (collection of shoes)
- 🌸 Virtual Literacy Program
- 🌸 Virtual Book Discussion (Novel Call "Passing" Harlem Renaissance by Nella Larsen)
- 🌸 Virtual Refugee Summit Podcast
- 🌸 Virtual Movie Night "Women in the Media" (Quarantine Fest)
- 🌸 Virtual Yoga Class
- 🌸 Virtual Wednesday Night Highlights
- 🌸 Virtual Touch Base Night with the Golden Sorors
- 🌸 Virtual Workout Sessions
- 🌸 Virtual Cooking Sessions (Scheduled for Mother's Day)
- 🌸 Virtual meetings with Boys and Girls Club

- 🌹 Virtual #CAP Sessions
- 🌹 Virtual Partnership with Financial Groups (Wednesday Night Financial Sessions)
- 🌹 Virtual Partnership with Nurses Webinar regarding protection against COVID-19
- 🌹 Virtual Connection with the Undergraduate Sorors
- 🌹 Virtual Presentation regarding Census

Sorors, it Census time “*This is a Serious Matter*” and we need to make sure that everyone is counted. Chapters members, families and their friends are encouraged to respond on-line, phone or by-mail. I asked that you reach out to your family members and friends to remind them to be counted in the numbers. An under count would mean less representation at the state and local levels, less dollars, and fewer resources given to your communities. Our beloved Soror Regina Ladson will provide a brief presentation on the importance of completing the 2020 Census during the May Chapter Meeting.

Tee Roses to Soror Yolonda Pickett, for conducting an excellent presentation on Managing Stress in the Time of Coronavirus. The presentation covered subject matters such as identifying the stressors, ways to prevent stress, determining when signs are more than stress, providing ways and resources for help.

It goes unsaid too often, Soror Debbie, IEO really appreciates you and want to thank you again for an outstanding virtual line dance session on Friday, April 24th. The choreography and music selections were on point. Soror Debbie, I must say, that you truly dance with your heart.

Sorors, Madam Regional Director requested all graduate chapters that support an undergraduate chapter, show special recognition to the graduating sorors. Soror Naica Dejean, Nu Kappa member will receive her Bachelor’s and Master’s Degree in Criminal Justice. There will be a virtual graduation ceremony on May 18, 2020. The ceremony will include clips from all students, highlighting their time at Fairleigh Dickinson University. The Grad Advisor, Soror Ingrid Jones and the GradAdvisor Council will determine a date and time to celebrate Soror Naica and her success.

Sorors, below are calendar events that have either been cancelled or under advisement:

- 🌹 May 27 - Englewood Memorial Day Parade – Cancelled
- 🌹 June - Scholarship Celebration -
- 🌹 July 2020 Boule – Under advisement

This concludes my report.



May Epistoleus Report - Soror Lindsay James

Correspondence:

- Letter from the Teaneck Volunteer Ambulance Corps asking for a gift donation:
 - Any amount is appreciated, suggested is \$50, \$100, \$250, \$500, \$1,000
 - our local ambulance volunteers are on the front lines and have answered about 12 calls per day and have seen an increase in that number in the month of March as COVID-19 impacts our community.
 - Donations can be sent to TeaneckAmbulance.org, or P.O Box 32, Teaneck, NJ 07666

Lindsay James, Epistoleus

May 2nd , 2020



April Fundraising Committee Report

Minnie Adams and Yolonda Pickett - Fundraising Co-Chairs

The fundraising committee met twice in the month of April. Meetings took place by telephone conference on April 4th and 27th.

After much discussion, the committee voted to cancel this year's Annual Scholarship Luncheon and postpone until September 2021 due to uncertainty over public health concerns and the economic state of the community in light of COVID-19. Any potential sponsor for the fashion show is not currently open and there is no way to know when they will be available. These leaves very little time for planning the event.

The committee recommended holding a raffle with one \$500 grand prize for the winner with tickets being \$5.00 each. Raffle ticket sales could be begin as early as June and the drawing would be held at the Holiday Party. More detail will be made available at the June chapter meeting.

The Holiday Party is still scheduled for December 19, 2020, but this, too, is pending the outcome of the COVID-19 crisis.

Fundraising Committee Recommendations:

The Fundraising Committee recommends that the Annual Scholarship Luncheon planned for September 26, 2020, at the Westmount Country Club be cancelled this year due to COVID-19. Any adjustment to the chapter assessment will be discussed at a future meeting.



The membership committee did not meet during the month of April as all major activities have ceased due to the restrictions placed on us by COVID-19. However, in order to keep sorors connected, as part of a larger chapter initiative, we have sought to meet with sorors on a weekly basis through Zoom “Social Hours” designed to share, connect and engage in sisterly activities. We have hosted three successful Zoom Happy Hours summarized as follows:

- Friday, April 2nd – Happy Hour check in. Each soror was asked to share how they are doing since the COVID “Stay Home” restrictions were enacted. Sorors were asked to keep the Basileus and Chaplain informed if there were any pressing needs and/or if they were in a High-Risk group and needed assistance like grocery shopping, errand running etc. We also highlighted our Chapter front liners and lifted them in prayer.
- Friday April 10th – no happy hour due to the Easter Holiday
- Friday April 17th – IEO Jeopardy hosted by Soror Shara! Sorors played a wonderful game of IEO Jeopardy. We divided ourselves into teams and answered trivia questions. I am sure one team won but we weren’t really keeping score. A fun time was had by all.
- Friday April 23rd – IEO Line Dancing – in an effort to stay active while staying home, Soror Debbie Adkins hosted a line dancing class. Approximately 20 sorors participated in the virtual line dancing class. We burned calories and worked up a sweat.

Suggested activities in the future include:

- IEO Homecoming – past IEO sorors will join to drop in and share how they are doing
- IEO Visiting Soror Happy Hour – IEO Sorors can invite inactive sorors to come visit with us for a happy hour and learn a bit more about the chapter

We are open to other suggestions of happy hour topics / ideas and look forward to continuing to stay connected.

Submitted,

Soror Jasmine Adkins Moore, Membership Chairman



May 2, 2020 Graduate Advisor Report - Soror Ingrid Jones

Nu Kappa held 2-chapter meeting via zoom in the month of April on Sunday the 5th and 26th.

The FDU campus is closed until further notice due to COVID-19, however, the Graduate Advisor has maintained frequent communication with the member of Nu Kappa.

On April 17th the Graduate advisor and Nu Kappa met with Mr. Rashad Mills the FDU administrator responsible for Greek life. Mr. Mills confirmed that although Nu Kappa has not had the required-on campus advisor since August 2019 he did not suspend that chapter. Additionally, given that Ms. Angelica Montero has agreed to be the Chapter's on-campus advisor for the next semester and assume the appropriate documents are completed by NU Kappa it would maintain its active status.

A status of the chapter memo was drafted by the current graduate advisor and reviewed by the IEO Basileus and will be submitted to MRD.

To be Noted

- Nu Kappa has one graduating soror- Soror Naica Dejean
- Nu-Kappa was acknowledged award as "Sorority with Outstanding Academic Achievement" Highest GPA
- Soror: Enviasia Mitchell offered Resident Assistant Position

Upcoming Events

❖ **Target II: Women's Healthcare and Wellness**

- **So you think you can stroll**-A friendly stroll competition amongst Greek life to promote staying healthy while quarantining.
- **No Matter how far**-Participants share their favorite place that they have traveled to to be featured on the page

❖ **Kulture Museum**

- **Target IV: The Arts**--Participants have the option to share a piece of their culture to be featured on the page. Submission are due May 2nd at 5 pm
- **Lean on me**-Students as well as Nu Kappa will share why they love their sorority/fraternity and what impact Greek life has had on them.

The entire history of you-Nu Kappa chapter celebrates their 40th year anniversary through memories posted on the page



May 2020 Chaplain Report
Soror Gwendolyn Larry - Chaplain

Our IEO Prayer Line call was held *every* Sunday at 8:00 pm and Wednesday at 7:30 PM. Due to the current situation in our community, and the world, our Basileus encouraged us and the team agreed to have prayer more than once a month. Our meetings are now virtual meetings through Zoom Telecommunications.

Greeting

Scripture

Prayer

Special prayer requests were made on behalf of Sorors in need of prayer, and all prayer requests were honored in the prayer.

Benediction

Additionally, we have deployed a mobile team to assist sorors in need during this COVID 19 Pandemic. The team currently consists of 3 members, Soror Gail, Soror Lindsay and me, and we are in need of other sorors to join hands in this effort to serve. A form for volunteers was sent out to chapter members who would be willing to join our mobile team.

So far, we have delivered home cooked meals to sorors, handled grocery shopping for sorors unable to get out, as well as delivered personal items to those in need.

These requests were made via confidential email.

The email address is ieomobile@akaieo.org

The response has been wonderful, our prayer calls have doubled in participation.

We encourage Sorors to make contact with your Soror/Buddies and make plans to communicate with each other often as “we help each other” through this pandemic.

Sorors please continue to say “**yes**” to service with more vigor and dedication.

Psalm 9:9-10 “The Lord is a refuge for the oppressed, a stronghold in times of trouble.”

Psalm 34:10b “Those who seek the Lord lack no good thing.”

Isaiah 26:3-4 “Those of steadfast mind You keep in peace, because they trust You. Trust in the Lord forever, for in the Lord you have an everlasting rock.”

Let us continue to support each other and the goals of Alpha Kappa Alpha Sorority, Inc.

YES, WE CAN! Together, we can do all things through Christ which strengthens us.

God's love, peace, hope and joy to you for the rest of the year ahead!

Prayerfully Submitted,

Soror Gwendolyn Larry, Chaplain



May 2020 Technology Report

We know how hard it is to compile all the reports at the end of each month, so we created a form ([click here](#)) for Sorors to upload their reports. Instead of having to search through emails each month, the reports will automatically be uploaded and stored to Google Drive ([click here for more information on Google Drive](#)) for the Basileus, Grammateus, and Technology Chairman. This way we all have access to the reports, and they can be seamlessly uploaded to the website.

The Tech Committee (cc'd) has also created a form ([click here](#)) to streamline the way Sorors ask for help with anything Technology related. The current way the chapter asks for our help is through a text/a phone call/email. This way isn't really working anymore since the requests are sometimes urgent and one person can't always complete the request in the time Sorors need it completed. With this form, the requests will be shared with the entire Technology Committee and we can all lend a hand.

Please let us know if you like these ideas and if you would like to start implementing it for this month. Both links can be shared over email and placed on the Members Only Section so Sorors have easy access to them.



**February Bylaws Committee Report~ Soror Deborah Adkins, Bylaws Chairman
April 27, 2020**

The Bylaws Committee met via conference call on Monday, April 27, 2020 at 7:30 pm. There were nine sorors on the conference call; Jasmine, Jacqueline, Catherine, Valerie, Monica, Joanne, Shelley, Debbie, and Basileus Alecia, Ex. Officio. The purpose of the conference call meeting was to review the new virtual meeting requirements, virtual standing rules, and the Risk Management Committee Amendments. The Bylaw Committee made edits and revisions to be presented to the chapter for review and consideration. The noted amendment changes are attached to this report. The changes will be read and discussed at this chapter meeting and voted upon at the next chapter meeting.

by,

Soror Deborah Adkins

Bylaws Committee Chairman

IOTA EPSILON OMEGA CHAPTER PROPOSED BYLAW AMENDMENTS

Article <u> V </u> Section <u> 1 </u>	
HOW IT CURRENTLY READS	PROPOSED AMENDMENT
<p>Chapter meetings are to be held in a manner that allows sorors to be in a room together for face to face discussion or chapter business. In the event of an emergency or special circumstance, a chapter meeting may be held electronically upon approval by the Regional Director.</p>	<p>Chapter meetings are to be held in a manner that allows sorors to be in a room together for face to face discussion or chapter business. In the event of an emergency or special circumstance, a chapter meeting may be held electronically based on protocols established by Alpha Kappa Alpha Sorority, Inc</p> <p>Section 2</p> <p>Virtual meetings may be held via the Internet or telephone. A notice of the meeting should be given based on guidelines established by our chapter bylaws. The notice should include the following:</p> <ul style="list-style-type: none"> a. Date, time, start, and end of the meeting. b. The recommended software to be used (Skype, Free Conference, Zoom, GoToMeeting, etc.) c. Call-in information (telephone number and access code) should be provided to all members <p>• Computer requirements</p> <p>Chapter shall assign sorors to assist those sorors without the ability to access the virtual meetings so they will feel included. Sorors also may choose to call in using audio-only.</p> <p>Roll call must be taken at the beginning of the meeting to establish a quorum. Once the quorum has been verified, there is no need to repeat the roll call unless for voting purposes.</p> <p>The Chapter Basileus (presiding officer) is an essential minimum officer</p>

	<p>required during an electronic meeting. However, the Grammateus (secretary) is not necessary as an “active participant. If you chose the “record call” feature in your application, the Grammateus’ duty would be to edit the full electronic record of the proceeding after the fact and to produce a set of standard minutes. The Grammateus should also monitor the polling process for instant feedback to the Basileus.</p> <p>The Technology Committee shall set up the virtual meeting room before the start time. The call-in shall be tested as well before the meeting. The Technology Committee shall assist with the controls of the meeting so that the Basileus can focus on conducting the meeting.</p> <p>The various software applications provide the ability to record audio and video for the chapter records as well as a chat log. If documents are to be reviewed, these documents shall be distributed to every member before the meeting starts. The minutes of the meeting will be done in the same manner as it would be done in a physical meeting.</p> <p>The recommended voting procedures during virtual meetings are determined by the Basileus who shall ensure that each person voting is accounted for via roll call, online voting, etc.</p> <p>Each virtual conference platform provides an ability to see those in attendance. This feature can be utilized to expedite the establishment of a quorum. The use of chat rooms or email can assist with voting if the chapter will not be using a voting application. Where possible, accept an agenda item with consensus.</p>
<p>RATIONALE: Virtual meeting gives chapters an opportunity to conduct sorority business when a face to face meeting is not an option.</p>	

FISCAL IMPACT ON

CHAPTER: __Yes_____

IOTA EPSILON OMEGA CHAPTER PROPOSED BYLAW AMENDMENTS

Article VII Section 2	
HOW IT CURRENTLY READS	PROPOSED AMENDMENT
None	Add the following: r. Risk Management Committee
RATIONALE: Adding the Risk Management Committee is keeping within the guidelines established by Alpha Kappa Alpha Sorority, Inc.	

FISCAL IMPACT ON

CHAPTER: _____ Yes _____

Article VIII Section 3	
HOW IT CURRENTLY READS	PROPOSED AMENDMENT
None	Risk Management Committee shall be authorized to develop and execute a plan to effectively identify, assess, and reduce risk to the chapter and active members following guidelines as outlined in the International Constitution and Bylaws of Alpha Kappa Alpha Sorority, Inc.
RATIONALE: To institutionalize Alpha Kappa Alpha's commitment at the chapter level to actively safeguard the Sorority's mission, brand, reputation, and resources while underscoring the importance of effective risk management to achieve this end.	

FISCAL IMPACT ON CHAPTER: _____ Yes _____

IOTA EPSILON OMEGA CHAPTER PROPOSED STANDING RULE AMENDMENTS

Standing Rules 17, 18, & 19	
HOW IT CURRENTLY READS	PROPOSED AMENDMENT
<p>None</p>	<p>17. If a member has connection difficulties and is dropped during the vote, if they rejoin the call/electronic meeting before the final tally, the Basileus should allow them the opportunity to vote.</p> <p>18. The chat room feature may be used to notify the presiding officer of any questions, comments, or motions during the meeting.</p> <p>19. If voting is necessary and sensitive, conduct the vote via an electronic means that maintains confidentiality and integrity.</p>
<p>RATIONALE: Additional Standing Rules brings clarity to the voting guide lines and the discussion process during a virtual meeting.</p>	
<p>FISCAL IMPACT ON CHAPTER: ___ None _____</p>	
<p>Article ___ Section _____</p>	

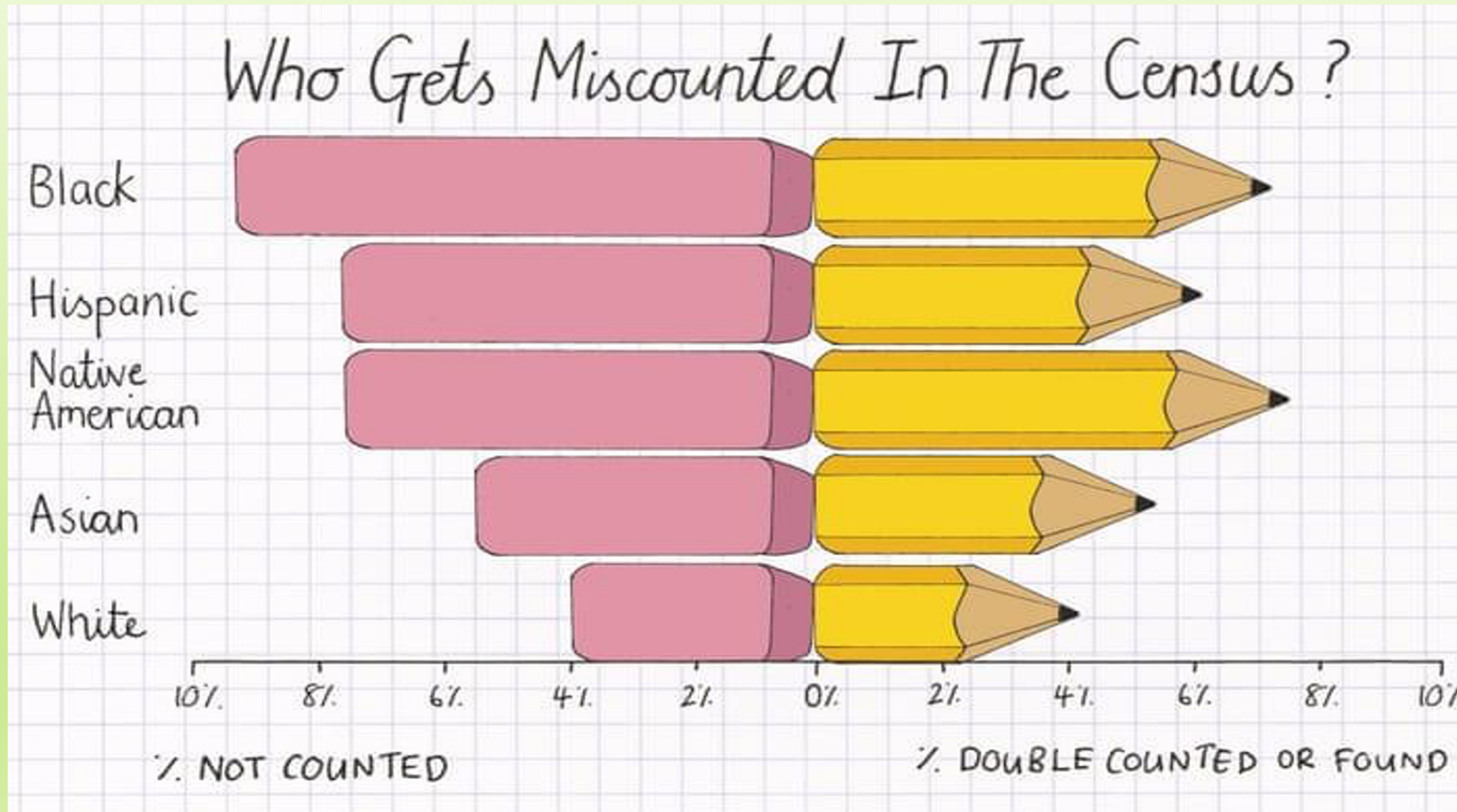
ALPHA KAPPA ALPHA SORORITY, INC.
IOTA EPSILON OMEGA CHAPTER

THE 2020 CENSUS

What is the 2020 Census?

The Census is a head count of every person living in the United States and 5 territories. The Constitution has required a population count every 10 years since 1790.

Statistics show.....



Reasons why people are missed by the Census Bureau...

Residents are hard to contact

- ▶ **They live in inaccessible places**

Residents are hard to interview

- ▶ **They have limited language proficiency**

Residents are hard to locate

- ▶ **They are homeless or have been displaced by a natural disaster**

Residents are hard to persuade

- ▶ **These are people who are angry or distrust the government**

Did You Know.....

Census results affect planning and funding for education-including programs such as Head Start, Pell Grants, school lunches, rural education, adult education and grants for preschool special education.

Did You Know.....

Census results affect planning and funding for infrastructure—including programs for highway planning and construction, Section 8 housing, federal transit, community development and rural water and waste disposal systems.

Did You Know.....

Census results affect planning and funding for employment and training—including programs for vocational rehabilitation state grants, dislocated workers, and American Indian and Alaska Native employment and training.

Did You Know.....

Census results affect planning and funding for healthcare—including programs such as Medicaid, Medicare Part B, State Children’s Health Insurance, and the prevention and treatment of substance abuse.

House of Representatives

The Census determines how many seats each state receives in the U.S. House of Representatives.

BE COUNTED!!

**We all have a role in shaping
the future of our country!!**

***Complete the 2020
Census!!***

www.2020Census.gov