



### **March 7, 2020 Basileus Report - Alecia Carter, President**

Greeting IEO Sorors,

The month of February was a great month for IEO chapter. The members of IEO hosted two very successful events. Kudos to the Program Committee and all chapter sorors for “Pink Goes Red” and the Black History Festival and Health Fair. Both events were well executed. Thanks to the efforts of the committee members and volunteers. The events could not have been successful without your due diligence.

Cluster IV Founders’ Day was held on February 15, 2020. Sorors in attendance were Shirley Deering, Shelley R. Worrell, Monica Honis, Debbie Adkins, Yolonda Pickett and Alecia Carter. As you are aware Soror Edith Conner received the Sensational Silver Soror Award for Iota Epsilon Omega Chapter. Congratulations Soror Edith.

Founders’ Day was well planned and orchestrated by Pi Theta Omega Charter. The program began with a well delivered introduction of Madam Regional Director, by our beloved Soror Shelley R. Worrell, Cluster IV Coordinator. Her presentation depicted the character of Madam Regional Director based on octave measures and the “highest note” descriptive of Madam Regional Director’s Leadership and authenticity.

A salute to our Founders: Madam Regional Director painted a vivid image of that day on January 15, 1908, when our Founders came together at Howard University for the purpose to capture a vision fare. She stated that it was on a cold and frigid day, but the weather did not matter because the love for Alpha Kappa Alpha Sorority was so intense that it warmed the hearts and spirits and our Founders. Our Founders stepped into action and took on the challenge to build this great organization. Now, Sorors it is up to us to continue the torch of Excellence. We have been given marching papers by our Supreme Basileus, Dr. Glenda Glover. We know what needs to be accomplished. Let the love for this sisterhood allow you to use your skills and talents fill with love for the sorority and for each other.

We were also graced with a presentation by Soror Arla Bentley, North Atlantic Representative to the International Membership Committee. She reminded us of the purpose, the mission and the legacy of our Founders.

Our chapter Founders’ Day celebration is postponed until later this month due to the recommendation from the executive committee to take precautionary measures regarding the Corona Virus outbreak. Postponement of our face to face chapter meeting was approved by Madam Regional Director to conduct a virtual meeting or reschedule the meeting at another time this month.

The North Atlantic Regional Conference was well attended. A total of **19** IEO Sorors were in attendance. Thank you to our conference attendees: Sorors, Minnie Adams, Debbie Adkins, Shara Bennett, Alecia Carter, Ava Coffee-Burks, Edith Conner, Natalie Cureton, Daj’Kyia (Nikki) Green, Alicia Henderson, Lindsay James, Regina Ladson, Gwendolyn Larry, Stacy Marques, Destiny McLurkin, Jasmine Adkins Moore, Yolonda Pickett, Gail Smith, Ora Welch, and Shelley Worrell.

On Friday, March 6th, IEO Sorors got together for lunch at Bear’s Smokehouse. We had a great time connecting as sisters, laughing and eating the best barbeque in town.

All NARC reports will be presented at the April 2020 Chapter meeting. However, during our March teleconference, all Sorors that attended NARC will be asked to mention one positive sisterly NARC experience.

The joint meeting that is usually held in March with our undergraduate chapter Nu Kappa will be postponed until further notice.

Sorors who will be turning Silver, Pearl or Golden will have the opportunity to be recognized at the 2020 Boule.

AKAlades: IEO received third place in the collection of shoes and third place in the collection of eyeglasses at 112th Founders' Day Celebration.

Service with a Purpose: IEO leveled up to Platinum (EAF)! We also received a 2019 Membership "Best of the Best" Certificate for reactivation of the most Sorors as a small chapter.

**Dates to Remember:**

Boule registration – opened March 10, 2020

Undergraduate Roundup: September 18 – 19, 2020

Location: TBD by Madam Regional Director

List of Cluster Conferences:

Cluster I – October 10, 2020

Cluster II – October 24, 2020

Cluster III – November 7, 2020

Cluster IV – October 3, 2020

Cluster V – September 28, 2020

Leadership Summit – Teleconference - February 2021

**Regional Conference Schedule:**

90th North Atlantic Regional Conference: Hosted by Cluster II - 2021  
Philadelphia, Pa. – February 24th – 28th

91st North Atlantic Regional Conference: Hosted by Cluster I - 2022  
Baltimore Maryland Area

North Atlantic Regional Conference - 2023  
Hosted by Cluster III

North Atlantic Regional Conference - 2024  
Hosted by Cluster IV

North Atlantic Regional Conference - 2025  
Hosted by Cluster V

This concludes my Basileus report.



March 2020 Program Committee Report – Gail Smith, Programs Chairman

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## **Exemplifying Excellence Through Sustainable Service**

### **Target I: Educational Enrichment**

HBCU for Life: A Call to Action – During the month of February, IEO utilized the Pink Goes Red physical activity to raise funds for our chapter contribution for HBCUs. Our chapter is responsible for donating \$10,000 individually and as a group towards the EAF HBCU Endowment. IEO was able to raise \$500 towards that effort so far. Funds will be donated on HBCU impact day in September.

IEO received confirmation from Principal Clifton Thompson of Teaneck High School that THS will be available and is looking forward to hosting an HBCU fair on September 19<sup>th</sup>. The sub-committee chairman for this target is Soror Gwendolyn Larry. We have developed a high-level plan and will begin to have committee meetings this month. We are looking to partner with other organizations on this event and so far, have support from the Young Professionals Group of the Urban League,

### **Target II: Women's Healthcare & Wellness –**

February was a busy month for Target II. On the Impact Day, Pink Goes Red we hosted several events. First, in the morning, Sorors gathered at Paramus Park Mall to man a table and talk to shoppers about heart health. We distributed brochures and information to those who were interested in learning. Later that evening we held the second Pink Goes Red Bowling event. Kudos to Sorors Sharon Wells and Danielle Rowe-Jackson on setting up the event! We continued to distribute information about heart health and provided Sorors with the opportunity to raise their hear rates while bowling.

The second annual African American Health Fair and Festival was held on February 22<sup>nd</sup>. The final numbers for this event have not been made available yet, but over-all the event was a great success. IEO was present in every aspect of the event (other than diagnostic). Our chapter helped with registration, surveys, logistics, food service, music and of course manning our own information table. Our chapter also had the greatest presence in terms of numbers with over thirty Sorors in attendance. This event hit many aspects of our national targets. Many thanks to our own Soror Edith for participating and often leading the way from planning through execution of the event.

### **Target III: Global Impact –**

The sorority has created a new portal through which individual Sorors should input their usage of minority, women and AKA vendors. This will be rolled out to Sorors during the meeting.

### **Target V: Global Impact –**

On February 24, a few Sorors gathered to continue working on the pillowcase dresses and shirts. The sub committee met on February 27<sup>th</sup> via conference call. In attendance were Sorors Valerie, Joyce,

Gwendolyn, Maredia Jr., Monica, Shelley, Edith and Gail. The meeting began with an overview of the committee. We reviewed progress and plans for the following:

Soles4Souls – We delivered 76 pairs of shoes during Founders' Day. We will continue to remind Sorors to donate shoes and will remind those who send them on their own that they must use the Soles4Souls form. One copy goes with the shoes and one goes to programs for reporting and records.

We turned in glasses during Founders' Day. (waiting on verification of the number). Discussed how to increase our participation. We are looking for an Eyeglasses Chairman to coordinate this. Soror Monica agreed to create collection boxes. Sorors Gwen and Joyce volunteered to rotate boxes amongst churches. Soror Shelley will contact the Teaneck Superintendent regarding placing boxes in the schools.

We discussed African Refugees. This does not seem to be an issue in Bergen County. We have not identified agencies or groups in the area that focus on African refugees. A suggestion was made to contact SMA Fathers. Soror Maredia Jr. will continue to research this area and bring options.

Global Impact Day is April 10, 2020. This is also Good Friday. The sorority has suggested that if this is problematic, the Impact Day activities can be held on another day that week.



**March Bylaws Committee Report~ Soror Deborah Adkins, Bylaws Chairman  
March 14, 2020**

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The Bylaws Committee did not meet in the month of February. However, there were four chapter sorors inclusive of Chapter Basileus, Ex Officio who attended the Constitution and Bylaws Forum on Friday, March 6, 2020 at the North Atlantic Regional Conference. The purpose of the forum was to review, discuss, and answer questions on proposed amendment changes that will be voted upon at Boule 2020. One of the proposed amendment change is Amendment # 7 regarding Membership Intake Process. After caucusing with some of the members at the forum, it will be in the chapter's best interest to hold off on voting on Membership Intake Process changes until after it is voted upon at Boule. Voting on changes at our March meeting may result in the chapter having to vote again in September to undo what we voted on. The chapter will have opportunities to discuss the amendment changes and decide on how we guide our delegates on how to vote at Boule. We can still vote on Standing Rule changes presented at the February Meeting. Ballots have been prepared.

Submitted by,  
Soror Deborah Adkins  
Bylaws Committee Chairman

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## March Epistoleus Report - Soror Lindsay James

### Correspondence:

- Letter from Corporate Office thanking Iota Epsilon Omega for our generous support of the endowment fund program, towards the Gene-Ann Polk-Horne Endowment Fund for the 2019 fiscal year.
  - IEO was listed during the 2020 NARC for capitalizing on this endowment fund.
- Financial Cards from Corporate Office received for 6 Sorors
  - Barbara Baker, Kim Baker, Shara Bennett, Yolanda Blaize, Alicia Chavis, Clara Clarke, Edith Connor, Nicole Davis, Tanisha Russell-Day, Intisar Foster, Daj'kyia Green, Candace Hairston, Getrude Johnson, Danielle Jones, Ingrid Jones, Theodora Lacey, Stacey Marques, Destiny McLurkin, Armetta McQueen, Nylka McQueen-Jeffries, Tamera Murray, Danielle Row-Jackson, Jacqueline Small-Dixon, Amani Steele-Ferguson, Catherin Stewart, Marcia Tatem, and Sharon Wells.
  - given to Soror Sharon Fields
- Mailing from Soror Lavdena Adams Orr for Candidate for re-election to the North Atlantic Regional Representative to the International Nominating Committee.
- Mailing from Soror Jasmyne Mcoy, of Lambda Upsilon of Harvard University, for Candidacy for Second Supreme Anti-Basileus.
- Letter from CFA asking for donations towards their 2020 "Spring Thaw" campaign, to go towards helping families ward off the cold and the dark. Visit "[www.CFANJ.org/thaw](http://www.CFANJ.org/thaw)"
  - Sent from Patricia Epsy, Executive Director
- Invitation from Theta Kappa Omega Chapter of Atlantic City, NJ to their 37th Annual Beulah Elizabeth Burke Scholarship Luncheon and Fashion Show on Saturday, May 2, 2020, 11:30 am at the Bally's Hotel and Casino, "Hats off to Style"
  - Benefits will go to high school students pursuing higher education and community programs.
  - Journal Ad prices are as follows: Inside front or back cover - \$250.00, Full page black and white - \$100.00, Full page color - \$125.00, Half page black and white - \$60.00, half page color - \$70.00, ¼ page or business card - \$35.00
  - Please submit on or before April 5, 2020, email Soror Andrea Atkins Turner at [aatkins957@gmail.com](mailto:aatkins957@gmail.com)
- Letter of gratitude from Holy Name Medical Center Foundation for a generous gift of \$500.00 for a Silver Sponsorship to support the Black History Festival and Health Fair, with over 300 participants, spearheaded by Soror Edith Connor.
  - Michael Maron, President and Chief Executive Office, and Holly Schepisi, Vice President, Development, HNMC
- Invitation to the Springwood Avenue Commemorative Parade on Saturday June 27th, 2020 to begin at 10 am with the theme "Honor the past, celebrate the present, and prepare for the future." Homage will be paid to the Elks parades that started in 1950s
  - Applications are to be submitted no later than Friday May 22, 2020 - [springwoodavenuerising.org/parade](http://springwoodavenuerising.org/parade)



## March 2020 Finance Committee Report Soror Natalie Cureton, Tamiouchos

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The Finance Committee met on February 17, 2020 at Soror Natalie Cureton's home; in attendance were Sorors Natalie Cureton, Gail Smith, Gwen Larry, Valerie Hamer and Sharon Fields in person and Minnie Adams, Lola Brown and Yolonda Pickett via phone. The meeting was called to order at 7:03pm and opened with a prayer by Soror Gwen.

The committee discussed the following:

- 1) The committee reviewed the current budget allocations and discussed the grant funds received by ICSDP. IEO was awarded \$20,000 which was \$250 less than projected due to an error by Soror Natalie when requesting the annual grant. As part of the discussion Soror Lola asked if an additional request of \$500 could be submitted to bring the total amount allocated to scholarships to \$13,000. The committee was in agreement therefore a second grant request for \$750 was sent to ICSDP after the meeting ended.
- 2) The committee began to review the financial policies to determine whether updates were needed but decided to table any potential changes until the next meeting. The committee will meet in March 2020 to continue this review.
- 3) Soror Natalie presented to the committee that she and Soror Alecia realized that some of her 2019 expenses (totaling \$114.55) had not been reimbursed before the close of the year and discussed with the committee whether they would support making an exception to reimburse her. Soror Gail also shared that she had an additional receipt related to the #CAP program (\$35) that she was not reimbursed for. After discussion **the Finance Committee decided to recommend making an exception to IEO's Financial Policies and authorize the reimbursement of Soror Alecia Carter and Gail Smith for their outstanding 2019 expenses (\$114.55 and \$35, respectively).**

With no other business to discuss the meeting adjourned at 8:23pm.



**MARCH 2020 PECUNIOUS GRAMMATEUS REPORT**

**SHARON FIELDS, FINANCIAL SECRETARY**

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The purpose of this report provides a summary of monies received during the month of February 2020.

**CFA-MLK DONATION = \$85.00**

**EAF-Jar = \$47.00**

**ICSDP GRAND TOTAL = \$20,702.17**

**Grant 2020 = \$20,000.00**

**Rose Butler Brown = \$202.17**

**Scholarship = \$500.00**

**IEO MEMBERS GRAND TOTAL = \$1,197.50**

**Dues = \$600.00**

**EAF 2020 Dues = \$30.00**

**Late Fee = \$37.50**

**Per Capita = \$375.00**

**Reactivation = \$155.00**

**LATE 2020 February Chapter Meeting = \$1.00**

**TSHIRT = \$730.00**

**2021 PAYMENT PLAN = \$87.00**

**GRAND TOTAL = \$22,849.67**

**This ends the March 2020 Pecunious Grammateus Report.**



## **March Fundraising Committee Report**

### **Minnie Adams and Yolonda Pickett - Fundraising Co-Chairs**

The fundraising committee met at the home of Soror Minnie Adams on February 3, 2020, and by telephone conference on March 9, 2020. The focus of the first meeting was to review the final reports of all 2019 events:

#### **1. Summer Solstice White Party:**

- Number of attendees: 173
- Total income: \$11,290
- Total Expenses: \$8,894.45
- Net Income: \$2,395.55

#### **2. Scholarship Luncheon:**

- Number of attendees: 298
- Total income: \$34,352.50
- Total Expenses: \$21,189.33
- Net Income: \$13,163.17

#### **3. Holiday Party:**

- Number of attendees: 286
- Total income: \$11,835.00
- Total Expenses: \$3,122.76
- Net Income: \$8,712.24

The second meeting was spent going over the details of the Scholarship Luncheon and the Holiday Party. Committee members volunteered to serve on various sub-committee related to the luncheon, including communications/ticketing, souvenir journal, decorations, baskets/raffles, models, and seating chart. Plans for the fashion show sponsor, DJ, Emcee, and photographer are also being formulated. The committee discussed plans to have a raffle for a monetary prize in the fall and the winner will be announce at the Holiday Party.

#### **Fundraising Committee Recommendations:**

1. The Summer Solstice White Party should not be held as a fundraiser.
2. The Scholarship Luncheon will be held September 26, 2020, as a fashion show, with tickets at \$85.00 each.
3. The Holiday Party will be held on December 19, 2020, with tickets at \$40 each.
4. The annual chapter assessment will remain \$440.



**March Awards Committee Report**

**Yolonda Pickett – Committee Chair**

**March 14, 2020**

The Awards Committee submitted seven awards for 2020 NARC. These were submitted on Sunday, February 2, 2020. The chapter did not receive awards this year, but will begin to work on next year's submission soon. Some feedback was given to begin earlier and to improve graphics. The committee will be on hiatus until later in the year but will work on these and any other suggestions that were made for next year.

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**ALPHA KAPPA ALPHA SORORITY, INC.**  
**IKAO**  
**IOTA EPSILON OMEGA CHAPTER**  
**Standards Report – Valerie Moore Hamer**

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Immediately following the January 2020 meeting the Standards Committee conducted a chapter workshop. The workshop theme was “Clarifying, Creating and Embracing.” The following were presented, discussed, and sometimes debated, at the workshop:

- Shield 101
  - Sorors were given a hard copy of the official shield and encouraged to take notice of elements that are frequently incorrect on illegal/counterfeit versions.
    - Sorors were also encouraged to take a picture and keep on their phones for easy reference
- Dr. Gene-Anne Polk Horne Endowment
  - Soror Yolanda Blaize shared information on the origin of the endowment fund and agreed to confirm the balance of the fund with the Corporate Office.
  - It was agreed that the chapter needs to brainstorm ideas for continuing to fund the endowment.
- Budget
  - Soror Natalie Cureton provided a budget template and discussed the importance of establishing a budget for each event.
- Risk Management
  - Soror Shelley Worrell shared potential risks for the chapter. Chapter members formed groups and completed the various quadrants of the strategic plan SWOT analysis.
- Foundation
  - Soror Gail Smith shared information regarding ICSDP, Inc. operations.
- Best Practices for Chapter Presentations
  - Soror Jasmine Adkins Moore discussed committee reporting in chapter meetings and shared key points to presenting.
- Meeting Hosting
  - Soror Maredia D. Warren led a discussion on considering changes to the current meeting hosting policy. A number of alternatives were discussed, and it was determined that further discussion was needed to assess how the chapter moves forward with regard to this issue.

During the course of the workshop chapter members enjoyed two activities, one to get to know each other better and the other to create an elevator speech on the benefits of joining IEO.

There is more to come, as we only got through one half of the agenda for the day.

Thank you to those who participated in the session.

Submitted by,

Soror Valerie Moore Hamer  
Standards Chairman



**March 2020 Chaplain Report**  
**Soror Gwendolyn Larry - Chaplain**

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Our IEO Prayer Line call was held on Wednesday, February 19, 2020 at 7:30 PM.

Greeting

Scripture        Ruth 1:16    Soror Nellie

Prayer            Soror Gwen

Benediction

Special prayer requests were made on behalf of Sorors in need of prayer for healing. All prayer requests were honored in the prayer. Six Sorors were on the call.

Our next call will be on Wednesday, March 18, 2020 at 7:30 P.M.

I will send a gentle reminder on Monday, Mach 16, 2020.

We encourage you Sorors to make contact with your Soror/Buddies and make plans to communicate with each other outside of meetings and chapter activities.

Sorors please continue to say “yes” to service with more vigor and dedication.

Let us continue to make IEO the chapter that “ prays together and will always stay together” as we support each other and the goals of Alpha Kappa Alpha Sorority, Inc.

**YES, WE CAN! Together, We can do all things through Christ that strengthens us.**

**God's love, peace, hope and joy to you for the rest of the year ahead!**

Prayerfully Submitted,

Soror Gwendolyn Larry, Chaplain

IOTA EPSILON OMEGA CHAPTER PROPOSED STANDING RULE AMENDMENTS  
VOTING BALLOT TALLY SHEET

Article _____ Section _____ Standing Rule # <u>15</u>		Yes	No
<b>HOW IT CURRENTLY READS</b> Each financially active soror shall support every fundraiser the chapter participates in by purchasing at least one ticket, or one journal ad, and participating in at least three programs each year.	<b>PROPOSED AMENDMENT</b> Each financially active soror shall support every fundraiser the chapter participates in by purchasing or selling at least one ticket, or one journal ad, and participating in at least three programs.		
<b>RATIONALE:</b> Changing the wording will ensure that every soror will have flexibility to support every fundraiser.			

FISCAL IMPACT ON CHAPTER: Yes \_\_\_\_\_

Total Number of Sorors Voting \_\_\_\_\_

Total Number for a Quorum is 15 inclusive of three officers

Total Number of Yes Votes \_\_\_\_\_ Total Number of No Votes \_\_\_\_\_

Teller's Name \_\_\_\_\_

Teller's Name \_\_\_\_\_



The Membership Committee met on Wednesday, February 26, 2020. Sorors Present included Sorors Joyce, Shelley, Maredia, Nellie, Shirley, Valerie, Tanisha and Jasmine (Chair). The following items were discussed:

- Reclaimed Pearls Update: For February, we are pleased to welcome two additional sorors to IEO. Soror Sandy Hampton and Soror Bridgette Mitchell!
- IEO Reclamation Workshop: IEO has had the luxury of reclaiming and initiating several new sorors over the past 3 years. Additionally, our retention rate has been strong which has allowed our chapter to grow to close to 70 active and engaged sorors. To that end, the Membership committee is excited to announce the launch of our Reclamation Workshop Day! This half-day session will include a series of workshop segments / reclamation “stations” designed to allow sorors to brush up on those “facts and figures” of our dear AKA in the ease and comfort of a relaxed social setting. There will be fun, laughter and learning as we all remind ourselves of the values, protocols, expectations, facts and history of IEO and AKA as a whole. The committee is in the process of confirming a date (a bit delayed due to COVID) and an agenda. Details to come.
- IEO Recognition: IEO has had a fantastic start to 2020! We’ve had regional recognition, fantastic programs and milestone celebrations. The membership committee discussed the idea of having a pre-boule reception to celebrate all of the successes our chapter has had to date. I will circulate a survey to the chapter which will include proposed dates, price points and types of venues and we will look to have this celebration gathering prior to our Boule festivities. The goal will be something casual and fun!
  - From a Membership perspective, I am so pleased to announce that IEO received recognition as “MEMBERSHIP BEST OF THE BEST” for our successful 2019 reclamation season! Let’s keep it up for 2020! Thanks to all of you who advertised, invited and shared a little about IEO to sorors in the area.
- "Tools you can Use": The Membership Chairman and the Technology Chairman are having introductory conversations regarding the development of a Chapter App which will include all of the information currently housed on our members only site (and on email) into an app that could be accessible by your smartphone.
- Book Club Update: Soror Gwen is leading our bookclub effort and she recirculated the survey and we have received 13 votes for the book. Now that we are all quarantined in our homes, it is our hope that we have more sorors join us for our book club discussion. I will circulate the survey one more time and close the survey on Wednesday. Please vote for your favorite book. We will meet in May (COVID pending) to discuss the book. Even if you don’t read the book, please feel free to join us at Soror Gwen’s for a great social evening.
- Membership drop-in: The membership committee will hold “Membership Drop in” Calls for 30 minutes every month. this is a “safe space” place for you to ask questions like

“what are our colors?” or “what is the official password?” or “what did she mean when she said “Friendly Amendment”? or share thoughts about the chapter and get guidance on how to best navigate our lovely sorority. No question is too silly and all sorors are welcome. You drop in, ask your question and can drop out.

- IEO Chapter Shirts: Sorors I am so excited to announce that we have our chapter shirts! It was my goal to distribute them today, but COVID had other plans. Sorors who attended NARC received their shirts and we were the hottest thing in the building at the Friday Night Step and stroll party at NARC! If you have not ordered a shirt, but wish to do so, please email me privately and I will look into placing a new group order.

Thank you.

Submitted by,  
Soror Jasmine Adkins Moore, Chairman